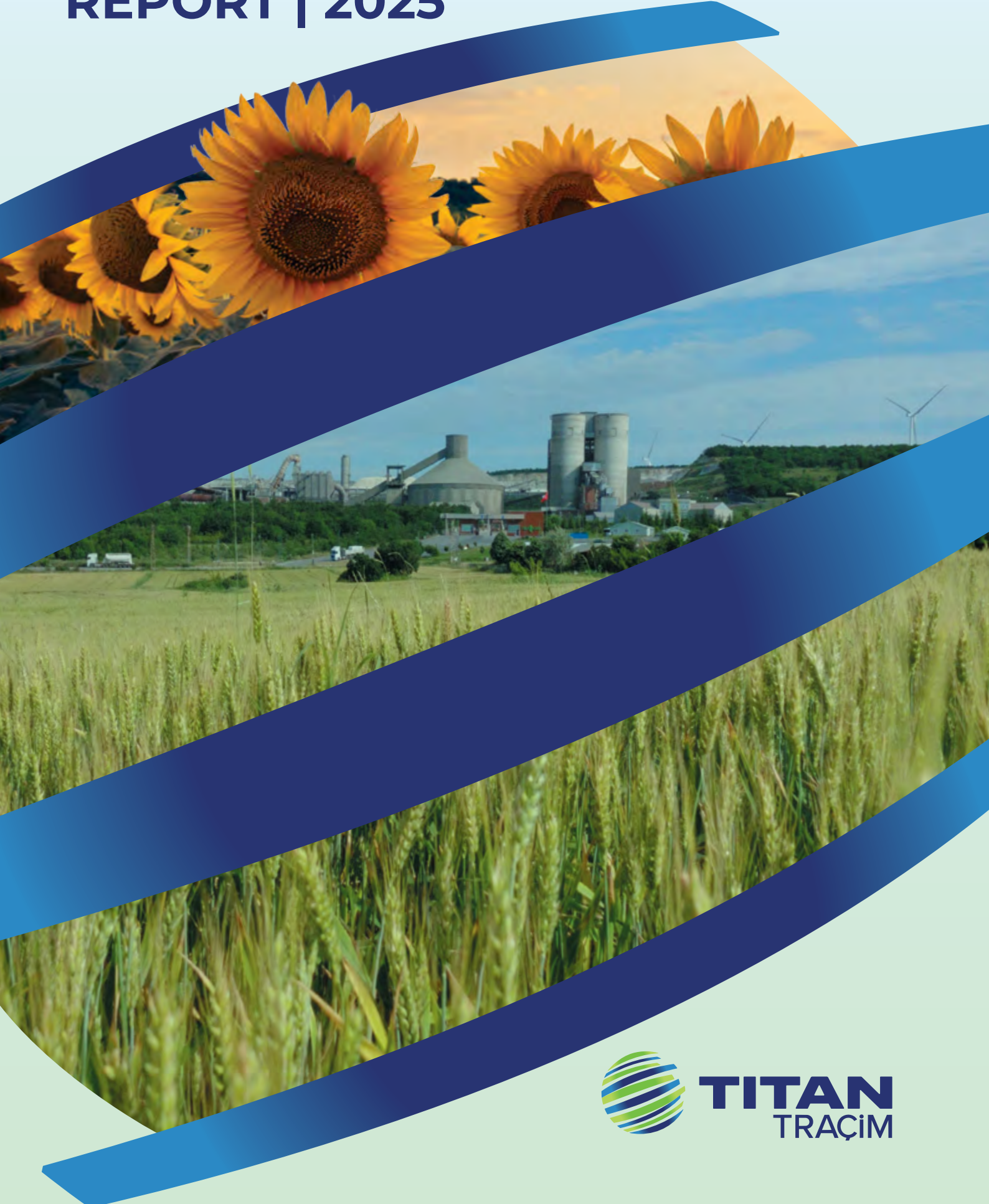


ANNUAL SUSTAINABILITY REPORT | 2025



TITAN
TRAÇİM

love of nature

at the core
of our structure

TABLE of CONTENTS

About The Report	4
About TITAN Traçım	6
About TITAN Group	7
2025 Highlights	8
Message from Chairman & Chief Executive Officer	10
COMPANY PROFILE	
Corporate Governance Statement	14
TITAN Traçım Organization Chart	14
Our Management Systems	15
PRODUCTS AND VALUE CHAIN	
Our Products	20
Our Sustainability Approach and Governance	22
Materiality Assessment and Stakeholder Engagement	24
Our ESG Targets	28
ESG PERFORMANCE REVIEW	
Our Environmental Performance	34
Our GHG Emissions Management	34
Our Air Quality Management	36
Circular Economy and Resource Efficiency	37
Our Biodiversity Initiatives	40
Our Social Performance	42
Our Safe and Healthy Working Environment	44
Our Employee Experience and Development	46
Our Approach to Equality, Diversity and Inclusion	48
Our Contribution to Society and Positive Local Impact	49
Our Governance Performance	50
Our Business Ethics Approach	52
Our Digital Transformation and Information Security Approach	53
Our Responsible Supply Chain Management	55
Our Approach to Customer Satisfaction	56
OUR FINANCIAL PERFORMANCE	
Financial performance review	60
2026 OUTLOOK	62
ESG KEY PERFORMANCE STATEMENTS	66
Glossary	90
Contact Information	94



About The Report



The TITAN Traçım Sustainability Report 2025 covers the period from 1st January to 31st December 2025 (hereinafter referred to as the “Report”). The Report was prepared in September 2026 and published in October 2026, following TITAN Group’s acquisition of Traçım Çimento Sanayi ve Ticaret Anonim Şirketi in March 2026.

Although published under the new TITAN Traçım brand, this Report presents exclusively the 2025 Environmental, Social and Governance (ESG) performance of the legal entity Traçım Çimento Sanayi ve Ticaret Anonim Şirketi (hereinafter referred to as “TITAN Traçım” or the “Company” for the purposes of this Report). The reporting boundary comprises clinker and cement production at the Vize Integrated Plant

in Kırklareli, the extraction of raw materials from its associated quarries, and the management and administrative activities carried out at the Company’s head office in Istanbul.

This Report has been prepared with reference to the Global Reporting Initiative (GRI) Standards and aligned with the United Nations Sustainable Development Goals (SDGs). The relevant principles and approaches established by the Global Cement and Concrete Association (GCCA) have also been taken into consideration.

Since 2020, our Company has voluntarily published annual sustainability reports, thereby reinforcing its commitment to transparency and stakeholder engagement regarding its priority sustainability topics. Through this Report, we

aim to provide information to a broad range of stakeholders, including our investors, customers, employees, local authorities and civil society organizations.

The preparation of the Report was coordinated by the Company’s Sustainability Committee, with the support of the TITAN Group ESG Performance team. The data presented in the Report were compiled from the Company’s internal systems and, unless otherwise stated, have not been subject to independent assurance. Comparative data from previous years are also presented in the relevant sections.

This Report represents a transitional stage in the Company’s sustainability reporting journey following its integration into TITAN Group.

Efforts are underway to align future reports progressively with TITAN Group’s ESG reporting methodology, standards and governance. Starting with the 2026 reporting period, the annual sustainability report is intended to cover all operations conducted under the TITAN Traçım brand in Türkiye.

For further information about our sustainability initiatives, to share your questions, views or suggestions, or to provide feedback on this Report, please contact us at sustainability@titan-tracim.com

All our sustainability reports are available at www.tracim.com.tr



About TITAN Traçım

The Vize Integrated Plant, together with its associated quarries supplying raw materials to the plant, is located in the Vize district of Kırklareli, Türkiye. Developed between 2006 and 2008, the production facilities occupy a total area of 300,000 m², including 36,000 m² of enclosed space.

Since 2008, the Company has supplied the cement market with clinker and CEM I and CEM II bulk and bagged cement products manufactured in compliance with EN 197-1, Cement – Part 1: Composition, Specifications and Conformity Criteria for Common Cements. Product conformity is ensured through Certificates of Constancy of Performance valid within the European Economic Area and through the Company's quality management systems.

In addition to the Turkish market, the Company's products are delivered to customers across Europe, the Americas and Africa. Through the direct and indirect employment, it provides and the supply and ancillary industry ecosystem it supports, the Company contributes to the national and regional economy. In 2025, the Company ranked 9th in Türkiye's Second 500 Largest Industrial Enterprises survey, prepared by the Istanbul Chamber of Industry based on 2025 data.

Throughout the reporting period, Traçım Çimento Sanayi ve Ticaret Anonim Şirketi operated as a joint-stock company with Caba Çimento Sanayi ve Ticaret Anonim Şirketi as its sole shareholder.

Following the reporting period, in March 2026, TITAN Group acquired 100% of the shares of Traçım Çimento Sanayi ve Ticaret Anonim Şirketi. Our integration into TITAN Group marked an important milestone in our sustainability journey. Following the acquisition, the operations began to be presented under the new TITAN Traçım brand.

The TITAN Traçım brand encompasses the Vize Integrated Plant in Kırklareli, the Marmara Grinding Plant in Marmaraereğlisi, Tekirdağ, and the head office in Istanbul. However, as explained in the "About the Report" section, the Marmara Grinding Plant is not included in the reporting boundary of this Report.

In this new era, by embracing TITAN's Purpose, Mission and Values and leveraging the Group's sustainability approach, ESG performance ambitions, extensive international experience, technical expertise and know-how in areas such as low-carbon technologies, we aim to improve our environmental and social performance, develop innovative and sustainable solutions, and create long-term value for all our stakeholders.

About TITAN Group

TITAN Group is a Belgium-registered company and a leading international business in the building and infrastructure materials industry, with passionate teams committed to providing innovative solutions for a better world. With most of its activity in the developed markets, the Group employs more than 6,000 people and serves customers in over 25 markets, on four continents. It holds prominent positions in the United States, Europe - including Greece, the Balkans, the United Kingdom, Italy, and France - and the Eastern Mediterranean. The Group also has joint ventures in Brazil and India.

With more than 120 years of history, TITAN has always fostered a family-and entrepreneurial-oriented culture for its employees and works tirelessly with its customers to meet the modern needs of society while promoting sustainable growth with responsibility and integrity. The Group's commitment to responsible growth is reflected in its net-zero ambition for 2050, its CO₂ reduction targets validated by the Science Based Targets initiative (SBTi), and its continued inclusion in the FTSE4Good Index Series. The Group is listed on Euronext Brussels and Paris, and on Euronext Athens, and its US business is listed on the NYSE. For more information, visit our website at www.titanmaterials.com.

OUR PURPOSE

**MAKING THE WORLD AROUND US
A SAFE, SUSTAINABLE AND ENJOYABLE
PLACE TO LIVE.**



Our Mission

TITAN's Purpose Statement underscores our potential for societal benefit and enhancing individual lives, and it embodies the essence of our mission:

At TITAN, our mission is to provide innovative construction materials, solutions, and services needed for safe, sustainable and enjoyable homes, buildings, and infrastructure. We approach every challenge with an entrepreneurial spirit, focusing on three key areas: ensuring low-carbon operations and supply chains, digitalizing our organization for ultimate efficiency, and delivering cutting-edge solutions to meet our customers' needs.

Together with all our stakeholders, we are committed to finding better ways to build and to enhance the quality of life. We act every day with integrity, empathy, and environmental accountability to shape a brighter future for all.

Our Values



**WE
CARE**

For us, care isn't just a word; it's a responsibility that shapes how we engage with the world around us and the ethos that guides our every action.

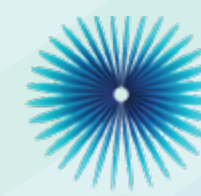
WE CARE ABOUT:
Our people
Our customers
Our communities and the environment



**WE
DARE**

Challenges and ambitious goals don't daunt us; they energize us.

WE DARE TO:
Do challenging work
Be candid
Innovate
Learn



**WE BUILD
TO LAST**

We believe that true success is built on a foundation of enduring value

BUILDING TO LAST COMES WITH:
Long-term, mid-term and short-term perspective
Teamwork and collaboration
Continuous improvement



**WE WALK
THE TALK**

At the heart of everything we do lies a simple but powerful belief: actions speak louder than words.

**We deliver results
We live values
We keep our promises**





2025 Highlights



Revenues
5,789
million TRY



Operating profit
960
million TRY



Net profit for the period
318
million TRY



Alternative
raw material rate
5.27%

Employees
(as of 31st December 2025)

229

New hires in 2025

24

Average training
hours per employee

31.97
hours

Health and safety training
hours per employee

18.81
hours

Training investment (total)

2.33
million TRY





Message from Chairman & Chief Executive Officer



Dear Stakeholders,

As of March 2026, the corporate identity of **TITAN Traçim** is established following the completion of the acquisition announced in December 2025, **entering a new chapter as a new subsidiary**.

This strategic move seizes the opportunity to combine the company's strong local experience with TITAN's more than 120 years of industry experience, global know-how, technical expertise, and innovation capabilities. In this new chapter, we will continue our journey guided by TITAN's Purpose:

“MAKING THE WORLD AROUND US A SAFE, SUSTAINABLE AND ENJOYABLE PLACE TO LIVE.”

TITAN's decision to bring the company into the Group is strongly aligned with the priorities of the TITAN Forward 2029 strategy. Under this strategy, TITAN aims to grow its building materials businesses while expanding its

alternative cementitious materials platform, accelerating innovation in low-carbon products and solutions, and strengthening investments in operational excellence, digitalization, and decarbonization. TITAN Traçim's strong position in the Marmara region, modern production infrastructure, and potential for further development are well aligned with this vision.

TITAN's approach to green growth, shaped by its **“Building for Green Growth 2026”** strategy, views growth and sustainability not as separate priorities, but as mutually reinforcing drivers of long-term value creation. Together with **“TITAN Forward 2029”**, this approach brings growth, innovation, and decarbonization together around a shared ambition and provides a clear direction for our journey ahead.

Looking ahead, we will further advance our sustainability agenda from this new perspective. We will develop our decarbonization roadmap in alignment with TITAN's science-based targets

and its **2050 net-zero ambition**, while continuing to explore opportunities in energy transition, low-carbon products, alternative fuels and raw materials, resource efficiency, and the circular economy. In line with TITAN's net-zero ambition, we will prioritize solutions and investments that contribute to reducing emissions across our value chain.

At the same time, we will continue to strengthen our approach to occupational health and safety, people development, diversity and inclusion, responsible sourcing, and contributions to local communities **while remaining committed to the Ten Principles of the UN Global Compact**. In this regard, we will further align our sustainability priorities with **TITAN's ESG targets**, advancing our approach across environmental, social, and governance dimensions through shared objectives and robust performance management.

For us, success is not simply about producing more or growing. Success means creating more value with fewer resources, providing safer working environments, developing lower-carbon products, contributing to the communities where we operate, and leaving a more livable world for future generations.

I would like to thank all our colleagues, customers, suppliers, business partners, and the communities where we operate for their contribution to this journey. I firmly believe that, together, we will shape the future of our industry through an increasingly sustainable approach.

Christos Panagopoulos
Chairman & Chief Executive Officer,
TITAN Traçim

COMPANY PROFILE





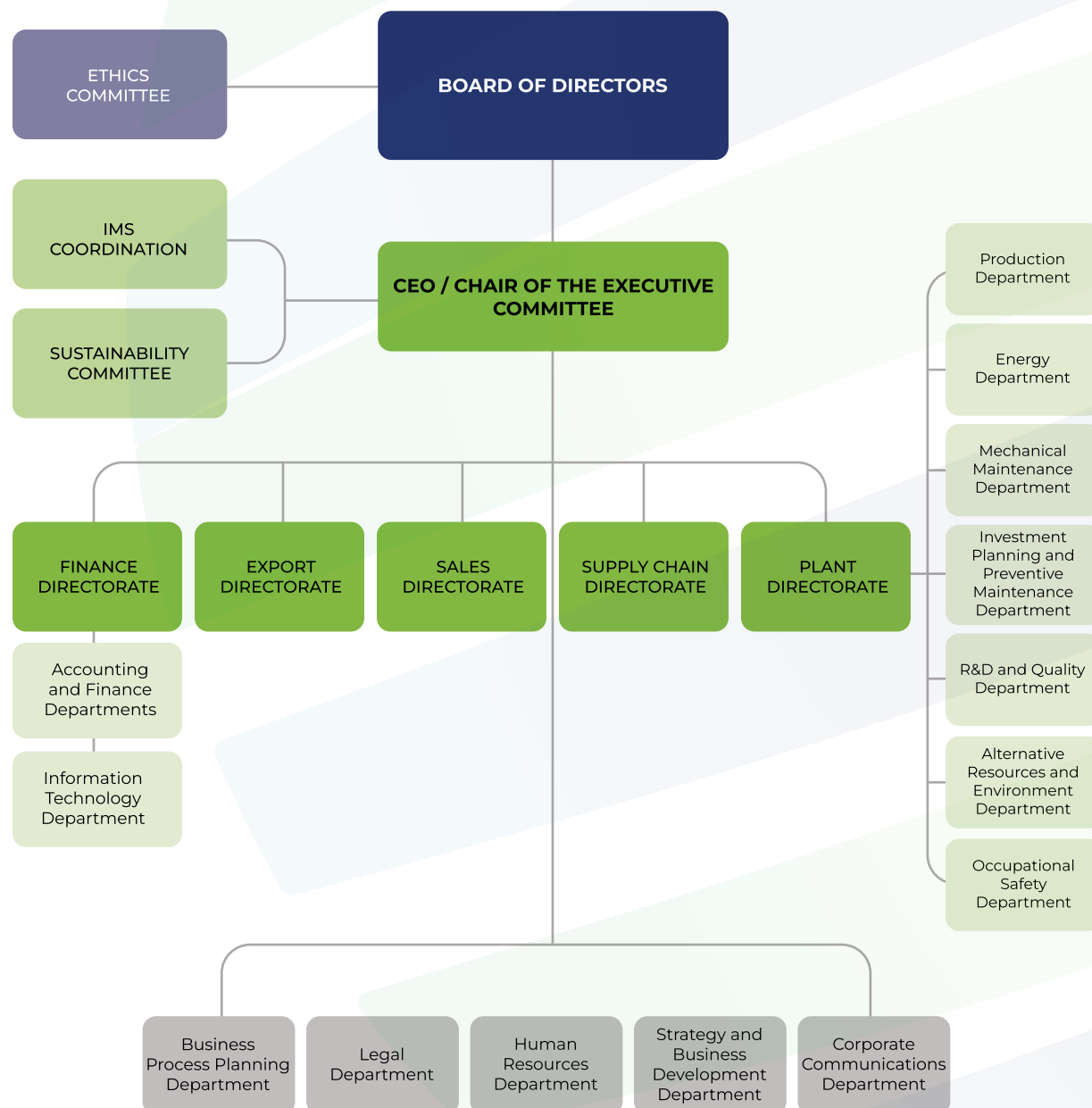
Company Profile

Corporate Governance Statement

During the reporting period, our Board of Directors consisted of two members: Cahit Balyen, Chair of the Board, and Abdurrahim Balyen, Vice Chair of the Board.

Following the reporting period, changes were made to our Board of Directors after Traçim joined TITAN Group in March 2026. Our new Board of Directors consists of our Chair of the Board, Christos Panagopoulos, who is the Executive Chairman and CEO of TITAN's operations in Türkiye; our Vice Chair of the Board, Hasan Tolga Korkmaz; and our Board Member, Charalampos Gkouraros.

Company 2025 Organization Chart



Our Management Systems

The company has developed and implemented an Integrated Management System covering our clinker and cement production activities and comprising five management systems: **quality, environmental, energy, occupational health and safety, and customer satisfaction management**. The continuity of these systems is ensured through the daily monitoring and implementation of established procedures, as well as regular internal and external audits conducted to assess compliance with the relevant standards. Internal audits are conducted by company employees who hold internal auditor certificates for the relevant standards, while external audits are conducted by an accredited certification body.

We present our Company's Integrated Management System Policy, which sets out our Integrated Management Systems approach, in this section.

Integrated Management System Policy

In carrying out our clinker and cement production activities, we, as the Senior Management of TITAN Traçim, commit to:

- Fulfilling legal obligations, other requirements, applicable requirements and product standard requirements relating to Quality, Environment, Energy, Information Security, Occupational Health and Safety, Personal Data Protection and Competition Law;
- Closely monitoring developments in the Cement and Ready-Mixed Concrete sectors and ensuring continuity in customer satisfaction by employing a qualified workforce to provide high-quality products and solutions that meet the requirements of our domestic and international customers to the most appropriate standards;
- Identifying risks and opportunities across all our activities and taking the necessary measures to improve product and Integrated Management Systems performance, meet the needs and expectations of interested parties and ensure continual improvement;
- Ensuring the availability of the resources required to achieve our objectives and targets;
- Taking the necessary measures to protect the environment by reducing potential environmental impacts and pollution arising from our operations at source to the greatest extent possible; minimising waste generation through sustainable waste management; and ensuring the reuse, recycling, recovery and disposal of waste;
- Developing business models and strategies that contribute to achieving the United Nations Sustainable Development Goals (SDGs) and establishing multifaceted partnerships with our stakeholders to create environmental, economic and social value;
- Monitoring technological developments, utilising alternative raw materials and alternative fuels, and reducing natural resource consumption;
- Procuring efficient products and services that affect energy performance and designing energy-efficient processes to improve energy efficiency and continually enhance performance;
- Providing safe and healthy working conditions to prevent work-related injuries, ill health and occupational diseases; eliminating hazards and reducing occupational health and safety risks; promoting an occupational health and safety culture among all interested parties; and ensuring consultation with and participation of employees and employee representatives;
- As TITAN Traçim, making every effort throughout all our activities to maintain business continuity in relation to information security and to prevent security incidents or reduce the risk of damage in order to mitigate the effects of potential threats.

All these commitments provide a framework for our Integrated Management System objectives, organisational context and strategic direction.

The management system standards under which we conduct our integrated activities and the certificates we hold are presented below.



Our Integrated Management System Certificates



Our Integrated Management System Certificates

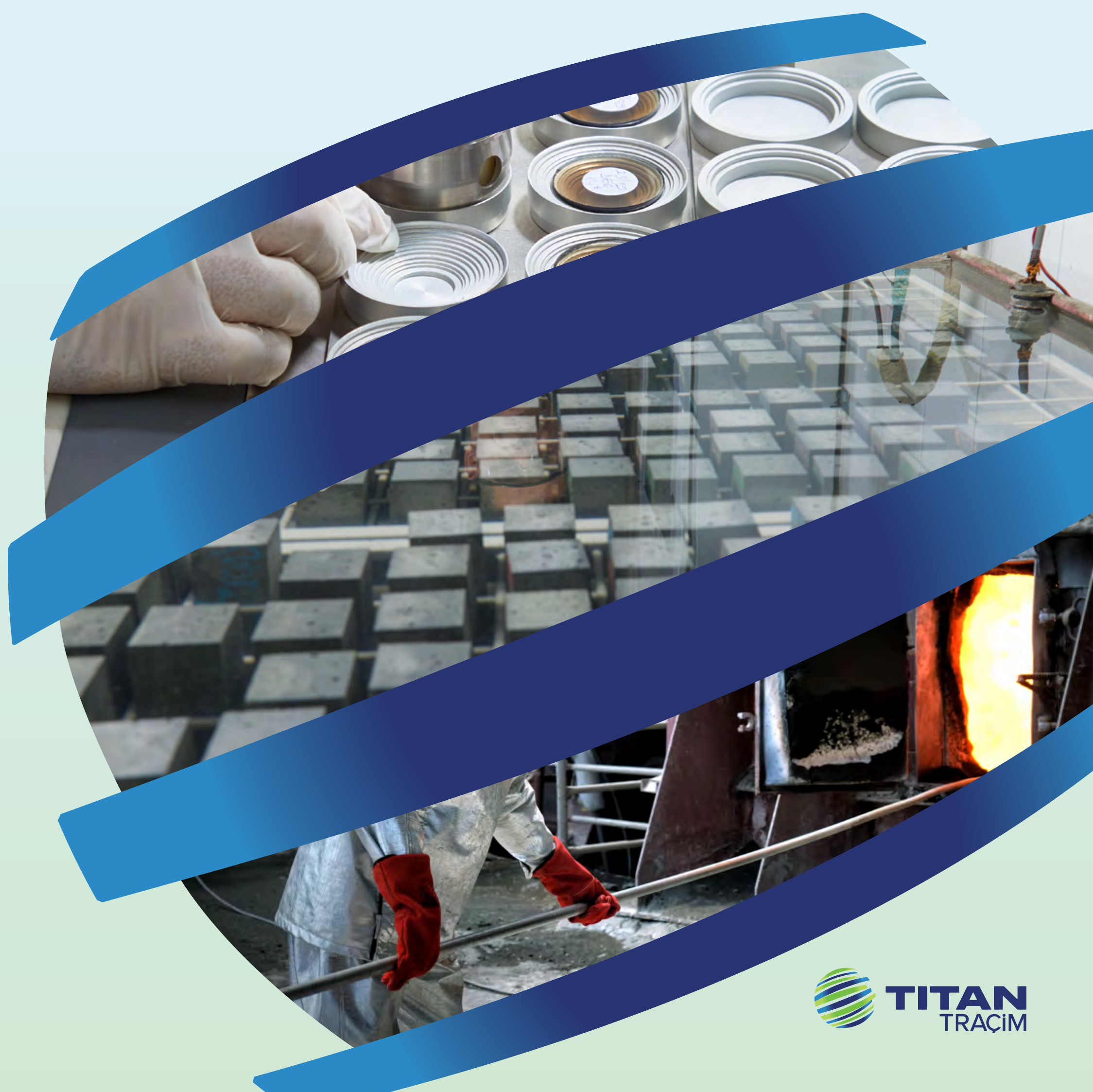
- EN ISO 9001 Quality Management System
- ISO 10002 Customer Satisfaction Management System
- EN ISO/IEC 27001 Information Security Management System
- EN ISO 14001 Environmental Management System
- EN ISO 45001 Occupational Health and Safety Management System
- EN ISO 50001 Energy Management System



Our Product Performance Certificates

- EN 197-1 CEM I 42.5 R Certificate of Constancy of Performance
- EN 197-1 CEM I 52.5 R Certificate of Constancy of Performance
- EN 197-1 CEM II/B-L 32.5 R Certificate of Constancy of Performance
- EN 197-1 CEM II/A-L 42.5 R Certificate of Constancy of Performance
- EN 197-1 CEM II/A-M (L-V) 42.5 R Certificate of Constancy of Performance
- Certificate of Conformity – Portland Cement PC 42.5 R (Serbia)
- Certificate of Conformity – Portland Composite Cement PC 20M (L-V) 42.5 R (Serbia)

PRODUCTS and VALUE CHAIN





Products and Value Chain

Our Products

At our plant, which has an annual clinker production capacity of approximately 2.4 million tonnes, we produce CEM I and CEM II type bulk and bagged cement in accordance with the EN 197-1 standard, which specifies the composition, properties, and conformity criteria for common cements



CLINKER

Clinker is an intermediate product obtained by mixing main raw materials such as marl, limestone and clay with auxiliary raw materials such as iron ore and bauxite in specified proportions and firing them in a rotary kiln at approximately 1,450°C. Clinker, which cannot be used alone in any application, is the main raw material of all cement types and is available in various types. In this context, as TITAN Traçım, we produce Portland clinker.

CEM I

It is a hydraulic binder formed by grinding Portland clinker with the addition of a specified amount of set regulator, generally gypsum.

Its areas of use include the following:

- Reinforced concrete structures
- Industrial, residential and transportation projects
- Production of precast structural elements
- Ground reinforcement projects
- Construction chemicals
- Civil engineering structures
- Concrete and reinforced concrete pipes
- Autoclaved aerated concrete production

Our CEM I product class includes CEM I 42.5 R and CEM I 52.5 R.

CEM II

Portland-composite cement is a hydraulic binder obtained by grinding clinker, standard-compliant additives (limestone) and gypsum together. CEM II, a hydraulic binder formed by finely grinding Portland clinker with a precisely calculated amount of set regulator, most importantly gypsum, is an extremely strong and reliable solution for various uses.

Its areas of use include the following:

- Reinforced concrete structures
- Plastering, mortar and masonry works
- Ground injection projects

Our CEM II product group includes CEM II/A-L 42.5 R, CEM II/B-L 32.5 R and CEMENTRA – CEM II/A-M (L-V) 42.5 R, which was launched in 2023 following the completion of its R&D activities.





Our Sustainability Approach and Governance

At TITAN Traçim, we address sustainability across its environmental, social, and governance (ESG) dimensions and integrate our sustainability approach into our decision-making processes and operations. We prioritize reducing our environmental impacts, using natural resources efficiently, improving our occupational health and safety performance, and creating an equitable and inclusive working environment for our employees.

We manage ESG-related risks and opportunities and develop solutions that support low-carbon production by following technological developments and sectoral innovations. In line with our carbon neutrality vision, we set short-, medium-, and long-term targets and monitor our performance through relevant indicators.

Our sustainability governance structure consists of two levels: the **Board of Directors at the senior management level (Level 1)** and the **Sustainability Committee at the operational level (Level 2)**.

The members of the Sustainability Committee, which operates under the Board of Directors, are appointed and authorized by the Executive Chairman and CEO. Comprising managers representing different departments, the Committee supports the identification of our sustainability priorities, strategies, targets, risks, and opportunities; the monitoring of practices and performance; and the evaluation of continuous improvement opportunities. The Committee is chaired by the Plant Director, while the operational coordination of sustainability activities is carried out by the Sustainability Chief, who reports to the Alternative Resources and Environment Department, through meetings and information sharing with the relevant departments.

Following Traçim's integration into TITAN Group in 2026, we continue our efforts to further develop our sustainability governance structure, the Committee's operating principles, and the relevant roles and responsibilities in alignment with TITAN's approach for Risk assessment and management, in line with Group's Double materiality assessment.

By building relationships with our stakeholders based on transparency and collaboration, we aim to create long-term value for our company and society. We embrace the United Nations Sustainable Development Goals (SDGs) as part of our approach and regularly monitor, evaluate, and report our performance in the relevant areas.

Priority Issue

Related Sustainable Development Goals

Sustainable Economic Growth and Profitability



Environmental Footprint



Climate Change and Energy



People and Culture Management



Technological Transformation and Operational Efficiency



Stakeholder Collaborations and Sustainable Partnerships





Materiality Assessment and Stakeholder Engagement

As TITAN Traçım, we closely monitor sectoral and global trends in sustainability and regularly assess stakeholder expectations, our business processes, risks, and opportunities. We consider balancing economic, environmental, and social sustainability to be one of the key elements in achieving our strategic objectives.

To determine our sustainability priorities for 2025, we gathered the views of our internal and external stakeholders through surveys, meetings, and one-to-one interviews. We also considered sectoral trends, regulatory changes, global risks, and our business strategy in the assessment. We conducted the process with due consideration for the Global Reporting Initiative (GRI) Standards, which are widely recognised in sustainability reporting.

We based the assessment of material topics on the following criteria:

- The severity, scope, reversibility, and likelihood of the impact,
- The importance of the topic to our stakeholders,
- The impact of the topic on our business strategy and the success of TITAN Traçım.

In the Material Topics Matrix developed as a result of the analysis, the closer a topic is positioned to the upper-right corner, the greater both its importance to our stakeholders and its impact on the success of the company. The matrix is one of the key references guiding our sustainability strategy and related activities.

We assessed the impact boundaries of each material topic to include internal processes such as production, energy, occupational health and safety, quality, and human resources, as well as impacts on external stakeholders and areas, including suppliers, customers, society, and the environment.

We monitor the material topics we have identified under the coordination of the Sustainability Committee and manage them through annual targets. We disclose performance results related to the relevant indicators in the corresponding sections of our report and review our priorities and targets annually.



Our Material Topics

1. Corporate Governance and Transparency
2. Ethical Principles and Ethical Practices
3. Prevention of Bribery and Corruption
4. Occupational Health and Safety
5. Energy Efficiency Management
6. Use of Alternative Fuels and Raw Materials
7. Climate Change and Greenhouse Gas Management
8. Employee Satisfaction
9. Customer Satisfaction
10. Water Management
11. Circular Economy and Waste Management
12. Wastewater Management
13. Information Security Management
14. Employee and Human Rights
15. Biodiversity Conservation
16. Local Community Relations
17. Contribution to Society (Corporate Social Responsibility)
18. Hazardous Materials Management
19. Financial Performance of the Company
20. R&D/Product Development/Innovation
21. Digitalization

As part of our materiality assessment, the following topics were also evaluated and identified as second-tier priorities: Employee Performance and Career Management, Employee Training, Employee Retention, Gender Equality, Local Employment, Local Procurement, Equal Opportunities and Diversity, Inclusion, Contribution to the Economy (National/Global), Contribution to the Local Economy (City/Town), Job Creation, Grievance Mechanisms, Efficient Use of Raw Materials, Use of Advanced Technology, Integration of ESG Considerations into Corporate Procurement, and the Environmental and Social Impacts of Investments.



Stakeholder Engagement and Communication

At TITAN Traçim, we believe that sustainable growth is made possible through open, regular and trust-based relationships with our stakeholders. We consider understanding the views, expectations and needs of stakeholders who are affected by or can affect our operations and incorporating this feedback into our decision-making and business planning processes, to be one of the key elements of our stakeholder engagement approach.

Our main stakeholder groups comprise our senior management and employees, customers, business partners, suppliers and contractors, public authorities, local communities, non-governmental organisations, media organisations, young people and students, and ESG rating agencies. We use different communication and engagement methods with each stakeholder group depending on the nature of our relationship and the topics concerned.

We engage with our stakeholders through meetings, surveys, one-to-one interviews, site and facility visits, training sessions, performance evaluations, social and environmental audits, our corporate website, social media channels, sustainability reports and other feedback channels. Through these channels, we obtain the views and suggestions of our stakeholders and evaluate our material topics, the environmental and social impacts of our operations, and the needs and expectations arising within the scope of our business relationships.

We obtain our employees' views through employee satisfaction and stakeholder surveys, performance evaluations, training sessions

and internal communication channels. We communicate regularly with our customers through customer satisfaction surveys, technical meetings, dealer and customer visits, our call centre and digital communication channels. We engage with our suppliers, contractors and business partners through audits, performance evaluations, one-to-one meetings, training sessions and plant visits.

We maintain regular communication with public authorities as part of regulatory compliance, permitting and inspection processes. Through meetings, site visits, training sessions, social responsibility initiatives and local collaborations with local communities, non-governmental organisations, young people and students, we evaluate views concerning the environmental and social impacts of our operations. We communicate with ESG rating agencies through our sustainability reports, corporate website, information provided upon request and independent assessment processes.

We monitor stakeholder feedback through evaluations conducted by our relevant departments, our management systems, satisfaction measurements, complaint and request records, and our sustainability activities. We use the results obtained to improve our processes, assess risks and opportunities, and enhance our sustainability performance.

To facilitate direct communication with our stakeholders, we launched the sustainability@titan-tracim.com email address.

We considered the feedback received from our stakeholders in developing our sustainability approach and reporting activities.

To follow sectoral developments, share knowledge and experience, and contribute to areas of collaboration, we maintain communication and cooperation with relevant trade unions, professional organisations and sectoral associations. The organisations with which we are affiliated include the Cement, Ceramics, Soil and Glass Industry Workers' Union of Türkiye (T. ÇİMSE-İŞ), Aggregate Producers Association (ACÜB), Turkish Ready Mixed Concrete Association (THBB), Central Anatolian Exporters' Associations (OAİB), and Cement Industry Employers' Association (ÇEİS). Following our integration into TITAN Group in 2026, our plant also became affiliated with TÜRKÇİMENTO (TÇMB) under the category of facilities affiliated with a member organisation.



We present our stakeholder groups, the communication channels we use, our communication objectives and our stakeholders' main expectations in the table below.

We will align our efforts in 2026 with TITAN's approach and framework for Stakeholder Engagement, aiming to scale efforts and improve efficiency of our resources in the plant.

TITAN Traçim Stakeholder Groups Communication Table:

Stakeholder Groups	Communication Channels	Purpose of Communication	Expectations
Senior Management & Employees	Integrated management systems (QDMS); Ethics Line; Employee satisfaction surveys; Stakeholder analysis surveys; Employee performance evaluation surveys	Enhancing employee engagement and satisfaction; Ensuring business ethics; Gender equality; Occupational health and safety; Environmental management; Energy efficiency; Climate action; Contributing to society through environmental and social initiatives	Compliance with targets and regulations; Stable income and employment; Adherence to ESG principles
Customers	Customer satisfaction surveys; Stakeholder analysis surveys; Phone, email, social media, call center, website; Marketing activities; One-to-one meetings, visits, dealer meetings; Sustainability reports and stakeholder meetings; Complaint management	Raising awareness; Customer satisfaction; Product and service quality; Reliability and transparency; Product variety; Sustainable product and quality development	Producing products in line with standards; Customer satisfaction
Business Partners, Suppliers & Contractors	Plant visits; Supplier performance evaluations; Stakeholder analysis surveys; Social and environmental audits; One-to-one meetings; Sustainability reports and website; OHS and environmental training programs	Reliability; Business continuity; Sustainable profitability; Assessing and improving sustainability participation	Compliance with contracts and specifications; Alignment with company ESG requirements
Public Institutions	Email, written applications, correspondence; Legal compliance processes; One-to-one meetings; Conferences and meetings	Compliance with legislation and regulations; Social contribution; Community development and economic progress	Compliance with legislation and regulations
Community, Local Communities, NGOs & Youth	Stakeholder meetings; Supplier days; Social responsibility projects & sectoral associations; Sustainability reports and website; Stakeholder analysis surveys; Volunteering activities; Ethics Line; Internship programs; Career day events	Public information activities; Compliance with regulations; Contribution to social development; Employment; Reducing environmental impacts (water, GHG emissions, dust/emissions reduction, circular economy, biodiversity conservation)	Public information activities; Compliance with legislation and regulations
ESG Rating Agencies	Sustainability reports; Corporate website; Providing information upon request and for independent assessments	Public information activities; Compliance with regulations; Contribution to social development; Employment; Reducing environmental impacts (water, GHG emissions, circular economy, biodiversity conservation)	Public information activities; Compliance with legislation and regulations

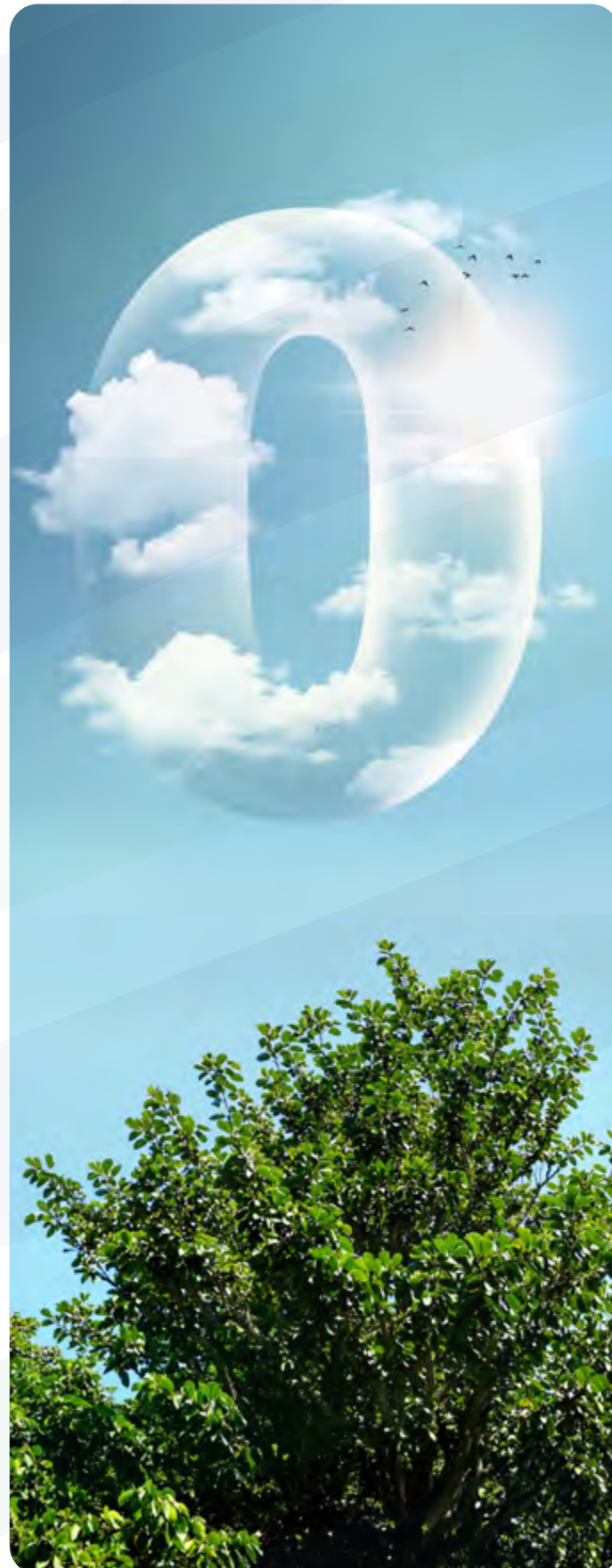


Our ESG Targets

At TITAN Traçım, we shape our sustainability approach around operational efficiency, low-carbon production, improvement of environmental performance, the development of our employees and collaboration with our stakeholders.

In line with the Sustainable Development Goals, we carry out initiatives in the areas of efficient use of natural resources, energy management, the use of alternative fuels and raw materials, waste heat recovery, water efficiency, emissions reduction and the circular economy. By using technologies that improve efficiency in our production processes, we aim to reduce our carbon and water footprints per unit of product. Within the scope of our human resources and occupational health and safety practices, we work to promote a strong OHS culture by supporting the development of our employees, safe working conditions and equal opportunities. We strengthen our vision of sustainable growth through our community contribution projects, collaborations with local stakeholders and sectoral activities.

In our 2024 Sustainability Report, we disclosed to the public our sustainability targets for 2026, 2028 and 2030, using 2023 as the base year. To ensure the continuity and traceability of our commitments and comparability across years, we continue to monitor these targets without making any changes. The tables below present our previously disclosed targets and our year-end 2025 progress toward these targets. **Following our integration with TITAN Group in 2026, our sustainability strategy, priorities and long-term targets are under review for alignment with TITAN Group's approach and targets. Respective updates to our targets will be disclosed transparently in the Annual Report 2026, together with the rationale, relevant base year, target year and calculation methodology.**



2026 Targets

Topic	Target	Year-end 2025 status	Explanation / 2025 progress
Circular Economy	We will increase the use of alternative raw materials (waste) in place of the natural resources required for clinker production by completing the silo investment.	Completed	Completed. The raw meal return and alternative raw material silo investment was completed in 2025.
Energy Management	We will renew our newly procured equipment with energy-efficient options.	Ongoing	In 2025, energy-efficiency criteria were considered in equipment procurement and renewal processes.
Emissions Management	We will reduce the proportion of clinker, which has a high carbon footprint, in our products and increase the use of low-carbon raw materials and cementitious materials in place of clinker. Accordingly, we will increase the share of blended cement sales to 60% of total cement sales.	Partial progress achieved	In 2025, our CEMENTRA blended cement accounted for 54% of sales. This represents a 14% increase compared with 2024.
Water Consumption	We will study alternatives to water use in clinker cooling and reduce water consumption in the clinker cooling process.	Ongoing	In 2025, technical alternatives for reducing water use in the clinker cooling process were assessed.
Supply Chain Management	- We will conduct risk analyses to determine whether our suppliers in the supply chain have environmental risks or human rights violations. - We will communicate our sustainability targets to our main suppliers and hold meetings and training sessions to identify opportunities for joint action to ensure that they fulfil their responsibilities in achieving these targets.	Ongoing	In 2025, preliminary work was carried out on incorporating environmental and social criteria into the supplier assessment approach.
R&D	We will reduce the clinker utilization rate to 83% by transitioning to products with lower clinker content.	Ongoing	The clinker utilization rate was 87.79% in 2025. Studies on products with lower clinker content were carried out during the year.
Human Resources	To increase the number of female employees, we will apply positive discrimination in recruitment and select the female candidate among candidates with equal qualifications.	Ongoing	Recruitment and collaboration activities supporting female employment and attracting young talent to the sector are ongoing.
Social Responsibility	By taking an active role in career day events at universities in our region, we will introduce young people to the industry and our Company and provide information about employment opportunities.	Ongoing	In 2025, career and promotional activities were carried out to strengthen communication with universities and young people.



Our ESG Targets

2028 Targets

Topic	Target disclosed in the 2024 report	Year-end 2025 status	Explanation / 2025 progress
Waste Management	We will initiate work to establish contact between all our points of sale and disposal and recovery facilities for the management of packaging materials.	Ongoing	In 2025, the potential scope of the implementation and the responsibilities of relevant stakeholders were examined.
Emissions Management	- We will have our carbon reduction target validated by the Science Based Targets initiative (SBTi). - We will complete our investment in power plants that generate electricity from a solar farm instead of electricity produced from fossil sources (Solar Power Plant).	Ongoing	Work on a solar farm investment will be initiated in 2026.
Energy Management	We will commission a comprehensive energy audit at our facility and complete our energy-saving initiatives in the selected areas where savings can be achieved.	Ongoing	The most recent comprehensive energy audit was conducted in 2024.
Supply Chain Management	- We will identify and provide the training required for our suppliers to eliminate their environmental risks. - In line with our goal of supporting the ecosystem together with our supplier network, we will integrate our Responsible Procurement Policy into all our procurement processes	At the planning stage	In 2025, preliminary work was carried out on an approach for assessing suppliers' environmental and social performance.
R&D	We will expand the scope of our R&D laboratory and conduct research on cement production from calcined clay.	Under review	In 2025, the technical feasibility and infrastructure requirements for research on cement production from calcined clay were reviewed.
Human Resources	- We will develop projects covering the Bloomberg Gender Equality Index criteria. - We will obtain Great Place To Work certification.	Ongoing	In 2025, practices aimed at improving equality, inclusion and employee experience were reviewed.
Social Responsibility	We will raise awareness among farmers by providing training on sustainable agriculture.	Ongoing	In 2025, local needs and potential cooperation opportunities relating to sustainable agriculture awareness were assessed.

2030 Targets

Topic	Target disclosed in the 2024 report	Year-end 2025 status	Explanation / 2025 progress
Waste Management	We will incorporate the Zero Waste practice into all our operations and after-sales services.	Long-term target	In 2025, existing Zero Waste practices and opportunities to expand their scope were reviewed.
Energy Management	- We will conduct research on the blended use of hydrogen fuel. - We will conduct research on carbon capture, storage and utilization.	Long-term target	In 2025, relevant technological developments and industry practices relating to hydrogen use and carbon capture, utilization and storage were monitored.
Emissions Management	- We will reduce our clinker-based specific carbon emissions per unit of product by 30% compared with the 2023 base year. - We will work toward net-zero carbon emissions across all our operations by 2050.	Ongoing	Carbon performance was monitored in 2025.
Supply Chain Management	In our procurement processes, we will request carbon emissions reports from our suppliers and prefer carbon-neutral or low-carbon materials.	At the planning stage	In 2025, preliminary considerations regarding the inclusion of carbon performance criteria in supplier assessment processes were reviewed.
Human Resources	- We will certify that we provide equal opportunities to all our employees by establishing the ISO 30415 Management System. - We will increase the proportion of female employees to 20% by 2030.	Ongoing	In 2025, practices supporting female employment and equal opportunities continued. The proportion of female employees was 11%.
Social Responsibility	We will strengthen the social impact we create in cooperation with all our stakeholders and continue our community investments. We will carry out at least five social responsibility projects per year.	Ongoing	In 2025, community contribution activities were carried out in line with local needs and stakeholder expectations.

ESG PERFORMANCE REVIEW

OUR ENVIRONMENTAL
PERFORMANCE





Our Environmental Performance

Our GHG Emissions Management

We calculate and monitor our greenhouse gas emissions to assess our climate performance and identify areas for improvement.

In 2025, our net specific Scope 1 CO₂ emissions increased compared with 2024. This increase was mainly driven by the increase in the clinker-to-cement ratio, as well as challenges and interruptions in the use of alternative fuels during the reporting period, resulting in greater reliance on fossil fuels.

In 2026, together with TITAN Group, we are developing a carbon emissions reduction roadmap using 2025 as the base year. This roadmap will guide our future actions, including improving energy efficiency, optimizing the clinker-to-cement ratio, increasing the use of alternative fuels and raw materials, and reducing our reliance on fossil fuels.

Net Specific CO ₂ Emissions	Unit	2025	2024*	2023
Net specific CO₂ emissions	kg CO ₂ /t cementitious product	778	753	796

*The 2024 net specific CO₂ emissions were recalculated in accordance with the GCCA Sustainability Guidelines for the Monitoring and Reporting of CO₂ Emissions from Cement Manufacturing.

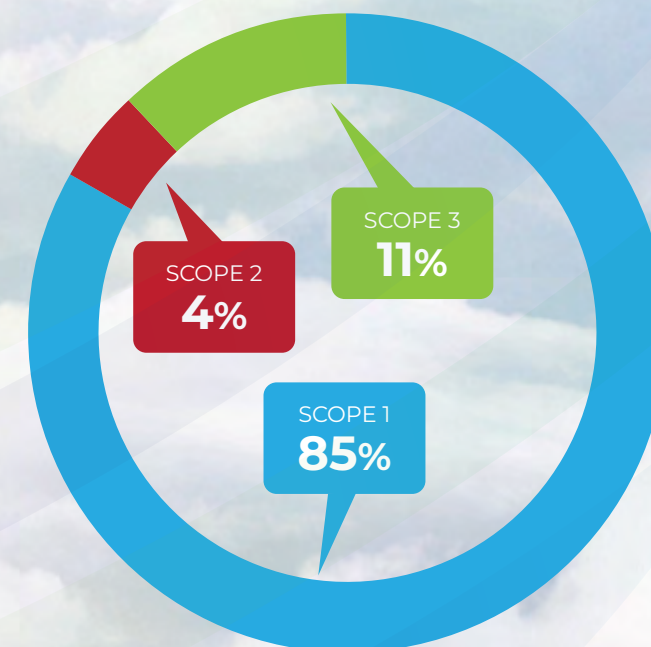
To monitor our corporate performance in combating climate change, we have calculated our corporate carbon footprint in accordance with the ISO 14064-1:2018 standard and had it verified by accredited verification bodies since 2023.

We present our greenhouse gas emissions data for the last three years in the table below. A detailed breakdown of emissions is provided in the “Climate and Decarbonization Performance Indicators” section of this report.

Greenhouse Gas Emissions	Unit	2025	2024*	2023
Scope 1 gross CO₂ emissions	Million tonnes CO ₂	1.653	1.465	1.683
Scope 1 net CO₂ emissions	Million tonnes CO ₂	1.647	1.436	1.683
Scope 2 emissions	Million tonnes CO ₂ e	0.085	0.080	0.091
Scope 3 emissions	Million tonnes CO ₂ e	0.210	0.202	0.248
Total gross emissions (Scopes 1+2+3)	Million tonnes CO ₂ e	1.948	1.746	2.021
Total net emissions (Scopes 1+2+3)	Million tonnes CO ₂ e	1.941	1.717	2.021

*The 2024 net CO₂ emissions were recalculated in accordance with the GCCA Sustainability Guidelines for the Monitoring and Reporting of CO₂ Emissions from Cement Manufacturing.

Distribution of 2025 GHG Emissions by Scope (%)



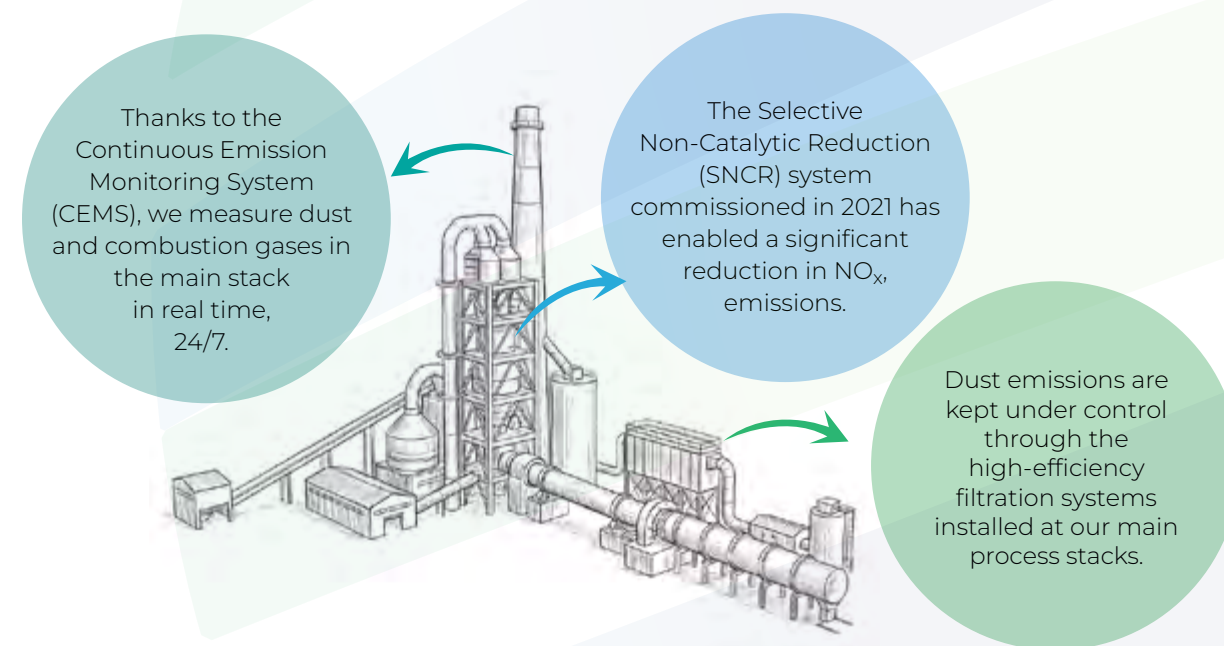
Our Air Quality Management

We are aware of the impacts of air emissions arising from our operations on the environment and air quality. To minimize these impacts, we conduct continuous improvement activities in line with our green transition targets, in addition to ensuring regulatory compliance.

Through the Continuous Emissions Monitoring System (CEMS) installed at our plant, combustion gases and dust parameters from the main kiln stack are continuously measured and monitored. The Selective Non-Catalytic

Reduction (SNCR) system commissioned in 2021 has enabled a significant reduction in NO_x emissions. Dust emissions are kept under control through the high-efficiency filtration systems installed at our main process stacks.

Through these practices, we aim to reduce air emissions from clinker production, contribute to the protection of air quality, and continuously improve our environmental performance.



The table below presents our air emissions data for the last three years, compared with the applicable regulatory limits and our green transition targets. Detailed emissions data are available in the “Environmental and Local Impact Performance Indicators” section.

Parameter	Unit	Regulatory limit	Our target	2025	2024*	2023*
NO_x	mg/Nm ³	800	700	520.13	622.10	757.34
SO₂	mg/Nm ³	300	25	1.42	19.45	32.69
Dust	mg/Nm ³	30/50**	25	12.51	7.29	4.87

*The 2023 and 2024 values were revised following correction to the 10% O₂ reference condition.

**The regulatory limit for dust emissions is 30 mg/Nm³ during waste co-incineration and 50 mg/Nm³ when waste is not being co-incinerated.

Circular Economy and Resource Efficiency

The conservation of natural resources and the reintegration of waste into the economy form the foundation of our circular economy approach. At TITAN Traçim, we aim to minimize waste generation, manage generated waste in a manner that reduces its environmental impacts, and expand resource efficiency across our production processes.

We use alternative raw materials in our production processes and, through an industrial symbiosis approach, utilize technically suitable waste and by-products generated by different sectors as resources. In this way, we aim to reduce the consumption of natural raw materials, support waste recovery, and contribute to the circular economy.

Alternative Raw Material Use	Unit	2025	2024*	2023*
Alternative raw material use (as a percentage of total raw materials)	% (dry basis)	4.47	4.57	2.68
Alternative raw material rate (based on the clinker-cement equivalent factor)	% (dry basis)	5.27	5.20	2.67

*The 2023 and 2024 alternative raw materials (ARM) rates were recalculated in accordance with the GCCA Sustainability Guidelines for Co-processing Fuels and Raw Materials in Cement Manufacturing.

We consider alternative fuel use one of the key areas that needs to improve in order to reduce our dependence on conventional fossil fuels and greenhouse gas emissions from our production activities.

Thermal Substitution Rate	Unit	2025	2024*	2023*
Conventional fossil fuel substitution rate	% heat	99.7	95.0	100.0
Thermal Substitution Rate (TSR)	% heat	0.35	5.00	0.00

The thermal substitution rate of 0.35% in 2025 reflects the operational challenges and interruptions experienced in the use of alternative fuels during the reporting period. Following our integration into TITAN Group in 2026, we aim to benefit from the Group's technical expertise, operational experience and performance management practices to strengthen our alternative fuel utilization. These efforts are expected to support a gradual increase in the thermal substitution rate and reduce our reliance on conventional fossil fuels.

Detailed data on our resource consumption performance are available in the “Resource Efficiency and Circular Economy Performance Indicators” section of this report.



Our Energy Management

In cement production, electrical and thermal energy are key inputs to production processes and important components of the cost structure. At TITAN Traçım, we implement an Energy Management System in accordance with the ISO 50001 standard to use energy resources efficiently, reduce our environmental impacts, and contribute to our sustainability targets.

Our Energy Management Unit regularly evaluates electrical and thermal energy performance at unit level, monitors energy consumption and specific energy indicators,

and identifies areas for improvement. We monitor and analyze electricity consumption data in real time through the Entbus Pro Energy Monitoring System and manage the design, implementation, and performance monitoring processes of energy-saving projects.

Our Energy Management System is regularly audited, and our energy performance is monitored through annual targets and relevant indicators. Our electrical and thermal energy consumption data for the past three years are presented below.

Energy Consumption by Year	Unit	2025	2024	2023
Thermal energy consumption	TJ	6,589	6,064	6,522
Electrical energy consumption	TJ	703	649	740
Total energy consumption	TJ	7,292	6,713	7,262

Our specific electrical and thermal energy consumption data for the past three years are presented below.

Specific Energy Consumption	Unit	2025	2024	2023
Specific electrical energy consumption	kWh/tonne of cement	107	104	104
Specific thermal energy consumption	kcal/kg of clinker	831	861	818

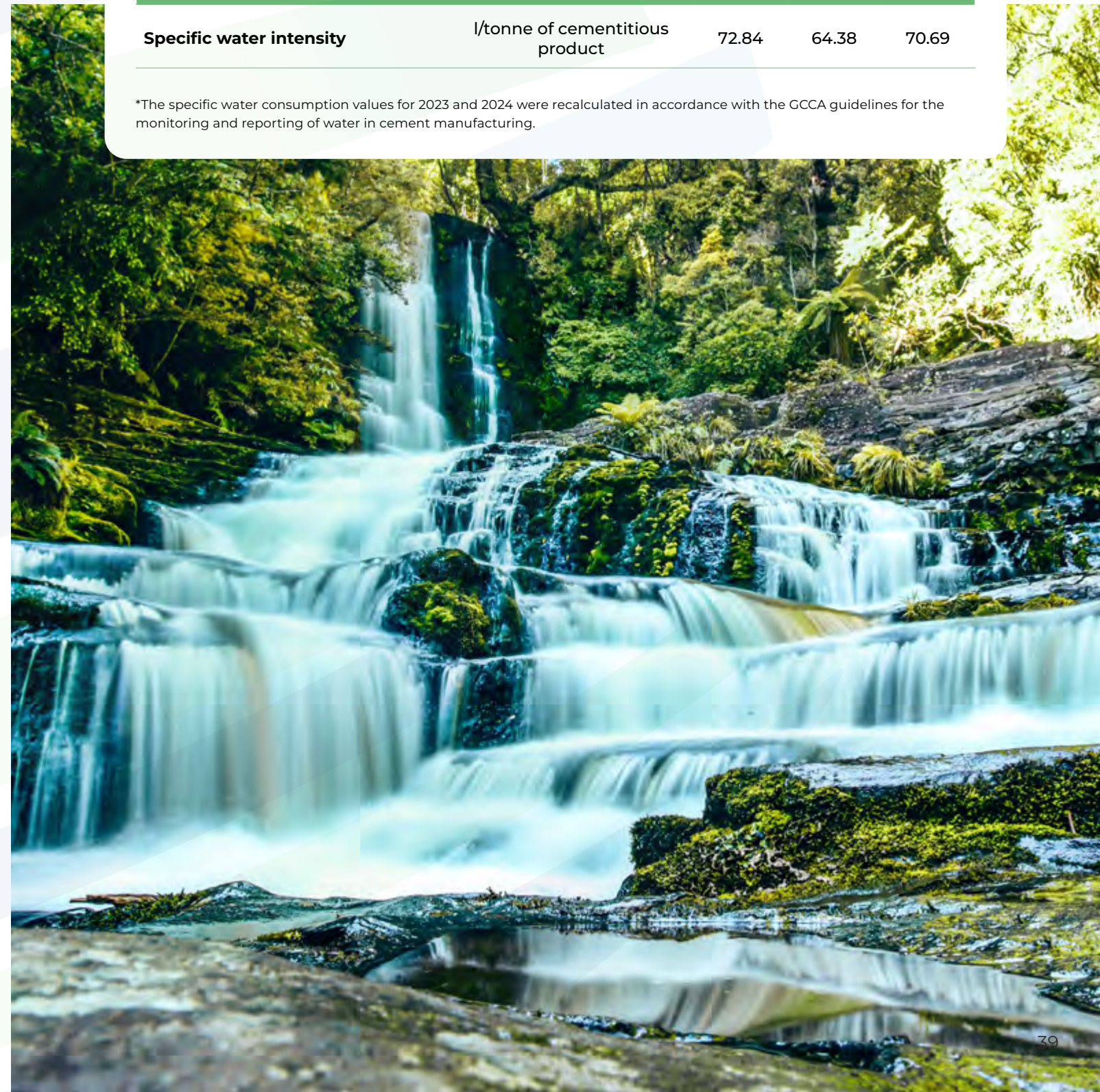
*In accordance with TITAN guidelines, Specific Thermal Energy Consumption (STEC) is calculated based on total thermal energy consumption, while Specific Electrical Energy Consumption (SEEC) is calculated based on total electrical energy consumption. The 2025 figures were calculated using this methodology, while the 2023 and 2024 figures were recalculated accordingly and therefore differ from those disclosed in previous reports.

Our Water Management

The efficient use of water resources and the reduction of water-related environmental impacts are among the key elements of our sustainable production approach. Although water is not used directly as a product component in cement production, it is consumed for cooling, dust suppression, auxiliary facilities, site cleaning, and domestic purposes.

Water Performance Parameters	Unit	2025	2024*	2023*
Specific water intensity	l/tonne of cementitious product	72.84	64.38	70.69

*The specific water consumption values for 2023 and 2024 were recalculated in accordance with the GCCA guidelines for the monitoring and reporting of water in cement manufacturing.





Our Biodiversity Initiatives

We consider the protection of natural habitats and ecosystems within our areas of operation an important part of our environmental responsibility. While conducting our quarrying activities, we plan for the restoration of the sites following the completion of operations and carry out rehabilitation and afforestation activities.

A rehabilitation plan is in place for each of our company's six licensed quarry sites. In line with these plans, **we have rehabilitated approximately 5 hectares of land to date.**

As part of our afforestation activities, we planted and distributed a total of **161,426 saplings** between 2010 and 2025. Through our cooperation with the Vize District Governor's

Office and the Vize Forestry Directorate, we also contribute to afforestation activities in the region by planting and distributing approximately 10,000 saplings annually outside our plant site.

Looking ahead, following our integration into TITAN Group, we plan to further develop our approach to biodiversity management. As a first step, we intend to assess the biodiversity baseline and ecological characteristics of our operational areas and quarry sites. The findings of these assessments are expected to inform the future development of site-specific Biodiversity Management Plans, including appropriate measures for habitat protection, progressive quarry rehabilitation and land restoration.

ESG PERFORMANCE REVIEW

OUR SOCIAL PERFORMANCE





Our Safe and Healthy Working Environment

At TITAN Traçım, we regard the health and safety of our employees, contractors and visitors as one of the fundamental priorities of our operations. We do not limit our Occupational Health and Safety (OHS) approach to merely fulfilling legal obligations; we aim to build a strong and sustainable OHS culture through proactive risk management, employee participation and continuous improvement practices.

We regard the creation and maintenance of a safe working environment as the shared responsibility not only of the OHS department, but also of all our employees and contractors operating at our site. We manage our OHS processes in line with the ISO 45001 Occupational Health and Safety Management System and monitor the relevant documents, activities and actions through the Quality Document Management System (QDMS). We also make the procedures, instructions and guidelines that field employees and visitors without computer access may need readily available in work areas.

We encourage the active participation of our employees, contractors and visitors in OHS processes. Field observations, near-miss incidents, identified risks and improvement suggestions are recorded through the reporting system. Submitted reports are evaluated and the necessary corrective and preventive actions are determined; the persons responsible, target completion dates and implementation status of these actions are regularly monitored.

We comprehensively evaluate our OHS performance at monthly Preliminary OHS Committee and OHS Committee meetings. The OHS Committee, chaired by the Plant Director, is attended by OHS professionals, the occupational physician, department managers, employee and field representatives, and contractor representatives.

The meetings address the results of field inspections, occupational accidents and near-miss incidents, risk assessments, and the progress of corrective and preventive actions. We share good practices identified during field inspections with the relevant departments and support their dissemination across the plant.

Following occupational accidents and high-potential near-miss incidents, we conduct root cause analyses. We electronically record the actions identified to prevent the recurrence of similar incidents and monitor them until completion. In line with our **“Zero Accidents”** goal, we focus on eliminating or controlling risks at source, strengthening employee participation and continuously improving preventive practices.

We regard employee health as an integral part of occupational safety. Our plant infirmary is open 24 hours a day, with healthcare personnel available around the clock and an occupational physician available during daytime hours. Pre-employment and periodic health surveillance of our employees is carried out by considering the activities they perform and the occupational risks to which they may be exposed.

We regularly monitor and evaluate our OHS performance through proactive and reactive performance indicators. Detailed data on our OHS performance are provided in the **“Social Performance Indicators”** section of this report.

Our Good Practices Highlighted in 2025

Field Visual and Video Information System:

We displayed short videos and visual content aimed at raising OHS awareness on digital screens in the cafeteria and common areas.

Toolbox Talks:

Before each shift, we provided our teams with safety briefings tailored to the activities to be performed and the associated risks.

Behaviour-Based Training:

We provided our employees with training covering risk observation techniques, critical behaviour analysis and effective feedback methods. Through these training sessions, we supported the development of safe behaviours and their integration as a permanent part of field practices.

Contractor OHS Training:

Before commencing work, we provided OHS orientation training to contractor employees who would work at our site. The training covered site risks, working rules, the use of personal protective equipment, emergency response practices and relevant work procedures.

Transition to a Digital Risk Reporting System:

We launched a digital risk reporting system to enable our employees to report risks identified in the field, near-miss incidents and improvement suggestions more quickly and easily. We evaluated the reports electronically, assigned responsible persons and completion deadlines, and regularly monitored the closure status of the related actions.

OHS Awareness Activities:

On 28 April, World Day for Safety and Health at Work, we carried out practical activities aimed at increasing our employees' knowledge and awareness of fire and emergency response. The activities covered appropriate response methods, the safe use of firefighting equipment and the essential steps to follow in emergencies.



Our Employee Experience and Development

We consider employee satisfaction, engagement and development to be fundamental elements of our sustainable success. We aim to create a positive, inclusive and supportive working environment, understand our employees' expectations and incorporate their feedback into our management processes. We evaluate the results of our regular employee satisfaction surveys and develop action plans for the identified areas for improvement.

We support our employees' physical and social wellbeing through a range of engagement activities. In 2025, these included table tennis and volleyball tournaments and our employees' participation in the Dragon Boat Festival.



Our Employee Benefits and Support Practices:

- We provide our employees with supplementary health insurance.
- We grant our employees **one day of special leave** on their birthdays.
- We provide our employees with **gift cards for New Year and religious holidays**.
- We provide various forms of support to our employees on special occasions such as births and marriages.
- We offer flexible working hours to our head office employees to support work-life balance.
- We grant long-service awards to employees who complete 5, 10 and 15 years with the Company.
- We organise performance meetings and motivational activities to strengthen communication and collaboration among departments.

We present our employee satisfaction data for the last three years in the table below.

Employee satisfaction indicators	2025	2024	2023
Survey participation rate (%)	65	66	91
Employee satisfaction score (0-100)	70	82	56

Another important aspect of our Human Resources Management, which is key to our long-term success, is our Remuneration Policy. In our remuneration processes, we observe the principle of **“equal pay for equal work”** between female and male employees and conduct all related processes in compliance with applicable legal requirements. When determining salary increases, we consider inflation rates, developments in the labour and employment markets, market salary surveys and expectation reports. We actively use the **“Hay Grade”** system to map job roles within our organisational structure. We conduct wage-setting processes for blue-collar employees within the framework of the Collective Labour Agreement and in cooperation with employer and employee organisations.

We respect our employees' trade union rights and attach importance to protecting their economic and social rights and maintaining harmonious labour relations. **Our unionised employees are represented by the Cement, Ceramics, Soil and Glass Industry Workers' Union of Türkiye (T. ÇİMSE-İŞ).**

To support the professional and personal development of our employees, we manage training needs analysis, performance assessment, career management and talent development processes in an integrated manner. In one-to-one meetings with their managers, our employees review their annual objectives and performance, and the results of these assessments are used to determine their training and development needs. We support technical, managerial and personal competencies through internally and externally provided training and conduct awareness training on environmental, social and governance topics, as well as occupational health and safety.

We plan the resources allocated to employee development each year in line with the identified needs.

Total training investment (million TRY)	2025	2024	2023
Training investment	2.33	0.51	0.33

Detailed data on our employee training and development performance are presented in the **“Social Performance Indicators”** section of this report.

Our Approach to Equality, Diversity and Inclusion

We promote gender equality, diversity and inclusion in our workplace and adopt an equitable approach against discrimination and unfair practices based on religion, language, race, gender and disability.

We manage our relationships with employees in a fair, transparent and principled manner. To enable our employees to share their views, suggestions and feedback, we use internal and external communication channels, regular meetings, post-training evaluations and one-to-one meetings.

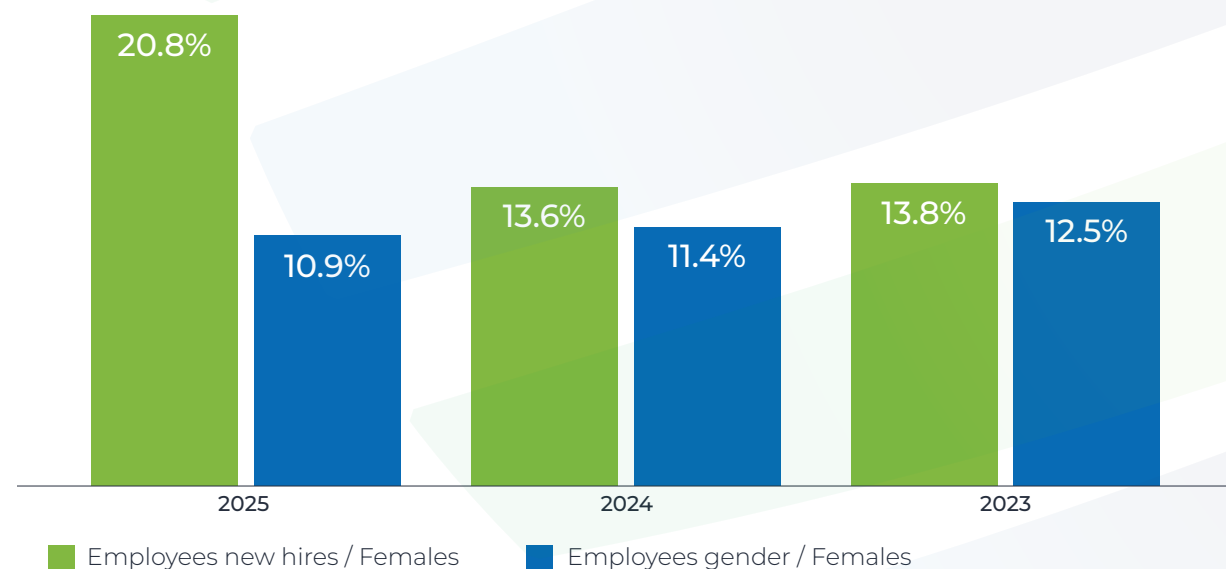
We value women's participation in the workforce and their effective representation in decision-making processes. We aim to increase the proportion of women among our employees and managers and provide women with equal access to career development and leadership opportunities. In our recruitment processes, we assess candidates based on their competencies and the requirements of the position and support women candidates where candidates have equal qualifications.

We also reflect our approach to gender equality in our labour relations. We were among the first employer and trade union parties to introduce a binding **"Gender Equality"** clause into the ÇEİS Group Collective Labour Agreement. We also plan to expand training and awareness-raising activities, including those for blue-collar employees, to increase awareness of gender equality among our employees.

We believe that diverse talents, experiences and perspectives contribute to the creativity and decision-making capacity of our workforce. We strive to provide equal opportunities for all employees and create an inclusive working environment in which they feel valued. Through practices that support the equal participation of employees with disabilities in employment and career opportunities, we aim to strengthen our commitment to equal opportunity and disability-inclusive careers.

Detailed demographic data on our employees and contractors are presented in the **"Social Performance Indicators"** section of this report.

Share of Women in the Workforce



Our Contribution to Society and Positive Local Impact

We regard creating social value and contributing to local development, particularly in the region where we operate, as an important part of our corporate responsibility. We carry out our social contribution activities with a focus on education, health, environmental awareness and social solidarity, taking into account the needs and expectations of our stakeholders.

By collaborating with local stakeholders, public institutions and non-governmental organisations, we support initiatives aimed at the development of children and young people, raising environmental awareness and strengthening social solidarity. In this context, we conducted **"Safe Living"** programmes at educational institutions to help children and young people develop awareness of basic occupational health and safety and emergency preparedness. The programmes covered hazard identification, fire and earthquake safety, basic first aid and appropriate behaviour in emergencies.

To help children learn traffic rules through practical experience, we donated two battery-powered training vehicles for use in traffic education activities conducted by the Vize District Police Department. Through this contribution, we aimed to help children develop awareness of road safety from an early age. **As part of World Environment Day on 5 June, we supported an event organised by the Kırklareli Provincial Directorate of Environment, Urbanisation and Climate Change. At the stand we set up in the event area, we conducted educational and engaging activities aimed at raising children's environmental awareness.**

On International Women's Day on 8 March, we supported education by making a donation to the Darüşşafaka Society. We also presented our female employees with gifts bearing the Darüşşafaka logo.

In 2025, we participated in the **47th Istanbul Marathon** together with our employees. As part of the marathon, we launched a fundraising campaign for the Health and Education Foundation for Children with Leukemia (LÖSEV) through the **"Koşar Adım LÖSEV"** platform. Through our campaign, entitled **"Running for a Good Cause at the Istanbul Marathon,"** we aimed to support children undergoing treatment and their families.

We invited our employees to donate to the campaign and share it with their networks, thereby contributing to social solidarity.



In cooperation with the Kırklareli Governor's Office, we organised an iftar programme for local residents during Ramadan, continuing to strengthen our solidarity with the local community.

We also support our contribution to society through local employment, internship opportunities and our local procurement approach. **In 2025, 87.9% of our employees were from the local community***, while we provided **internship opportunities for 24 students**. During the same period, 30 units of blood were donated through activities involving our employees, business partners and local communities. Our total donations to support social solidarity during the year reached approximately **TRY 1.94 million**.

Detailed data on our contribution to society and local impact are presented in the **"Environmental and Local Impact Performance Indicators"** section of this report.



**Local employees are defined as employees whose registered residence is located within the province of Kırklareli and its districts.*

ESG PERFORMANCE REVIEW

OUR GOVERNANCE
PERFORMANCE





Our Business Ethics Approach

At TITAN Traçım, we consider business ethics one of the fundamental elements shaping our corporate culture, approach to trustworthiness, and company values. We expect our employees, suppliers, and contractors to comply with our Code of Conduct and applicable legal requirements. By integrating our ethical principles into our decision-making processes and daily business practices, we aim to foster a fair, transparent, and trust-based working environment.

Our Ethics Committee, which reports to the Board of Directors, oversees the implementation of our ethical principles and rules and ensures that reports concerning ethical matters are evaluated.

We use the independently managed Ethics Hotline to enable our employees and other stakeholders to report ethical concerns securely and confidentially. Reports submitted through the Ethics Hotline are assessed solely by authorized persons in accordance with confidentiality principles, and the identities of the reporting persons are protected.

Ethics Hotline Contact Details

Telephone:
+90 212 800 34 58

Email:
tracim@etikhat.com

Website:
www.speak-hub.com

Our Digital Transformation and Information Security Approach

We regard digital transformation as an important tool for increasing our operational efficiency, enhancing data-driven decision-making processes and supporting the employee experience. While developing our digital systems to improve the effectiveness and traceability of our business processes, we consider information security and the protection of personal data to be integral parts of our operations.

In this context, we present below the digital systems we use and the digitalization initiatives we implemented in 2025.

Our Digital Systems

Process	Digital applications	Purpose of use
Enterprise resource and financial management	SAP, e-Invoice	Management and recording of financial and operational transactions
Production operations and quality management	Qualist Bridge	Monitoring, evaluation and management of production operations and quality and laboratory data
Energy management	EntProBus	Digital monitoring, analysis and reporting of energy consumption and energy performance
Human resources management	CloudOffix HR	Management of employee information and processes relating to advances, travel, leave, expenses and employee suggestions
Document and action management	QDMS	Monitoring of controlled documents, notifications and related actions
Digital archive management	Qualist Private Cloud (PRVCLD)	Digital storage and archiving of corporate documents in various formats
Environmental performance management	Green Chimney	Monitoring, evaluation and reporting of emissions data
OHS and environmental reporting	QR code-based digital reporting system	Reporting of OHS and environmental observations, near misses, risks and improvement suggestions and monitoring of related actions
Cybersecurity	Check Point Harmony	An integrated cybersecurity platform that protects users' devices, corporate emails and cloud collaboration tools against cyber threats
Facility access security	License Plate Recognition System (LPR)	Recording and monitoring vehicle entries and exits
Remote access security	Two-factor authentication (2FA) and Microsoft Authenticator	Verification of user identities for VPN and remote access



Our Digital Transformation and Information Security Approach

In 2025, we took an important step towards digitalizing our human resources processes by implementing the **CloudOffix HR** application. Through the application, we enabled employee information and processes relating to advances, travel, leave, expenses and employee suggestions to be managed digitally. With this application, we aimed to facilitate our employees' access to the relevant services, shorten processing times, increase traceability and reduce paper consumption.

In the same year, we introduced a **QR code-based digital reporting system** to enable our employees, contractors and visitors to report their occupational health and safety and environmental observations and notifications more quickly. We evaluate the notifications submitted through the system electronically, assign responsibilities and completion deadlines for the necessary actions and monitor the relevant actions until closure.

We integrated groundwater meters into the automation system, enabling water consumption to be monitored digitally in real time. Through this application, we strengthened our water management processes by improving the accessibility and traceability of water consumption data.

As part of our information security approach, we are committed to protecting the confidentiality, integrity and availability of information assets. We attach importance to protecting the personal and corporate information of our employees, customers, suppliers and other stakeholders and manage information security risks through administrative, legal and technological controls.

We authorize access to information assets in accordance with the **"need-to-know"** principle and implement preventive, detective and corrective controls to prevent unauthorized access, data loss and the improper use of information. We regularly review our business continuity, data backup, access security and information security incident response processes.

We support our employees' information security awareness through training and information activities and enhance the effectiveness of our information security management approach through monitoring, auditing and continual improvement activities. Through our digital transformation initiatives, we aim to increase process efficiency and traceability, reduce resource consumption and improve the employee experience.

Over the next one to three years, we plan to implement the **TrackSafe platform** to digitalize contractor and visitor management processes. Through the platform, we aim to manage OHS documentation, facility access requirements, training records and related compliance documents digitally, thereby improving operational efficiency, traceability and OHS performance.

Our Responsible Supply Chain Management

We aim to support our sustainable success not only through our product and production performance, but also through a responsible and resilient supply chain. In our procurement processes, we observe the principles of quality, business continuity, legal compliance, business ethics, human rights, environmental protection, and occupational health and safety.

We consider our suppliers and contractors not only as commercial business partners, but also as stakeholders who contribute to our sustainability goals. We integrate sustainability criteria into our procurement processes for fuels, raw materials, services, and consumables, and evaluate the performance of our suppliers in accordance with environmental, occupational health and safety, energy efficiency, quality, and ethical compliance criteria.

We use the findings obtained under our Supplier Evaluation Procedure to identify areas for improvement and necessary actions, and continually improve our supply chain processes through audit and control mechanisms. Where appropriate, we aim to contribute to economic value creation and strengthen the resilience of our supply chain by working with local and domestic suppliers. **In 2025, domestic procurement expenditure accounted for 96.89% of our total procurement expenditure.**

We expect our suppliers, contractors, and other business partners to act in accordance with human rights, fair working conditions, business ethics principles, and applicable legal requirements. We adopt a zero-tolerance approach to child labor, forced labor, and other unlawful employment practices.

We monitor the compliance of contractors operating at our site with environmental, occupational health and safety, and employee rights requirements during their selection and onsite activities. In this context, we sign the "Environmental and Occupational Health and Safety Protocol for Contractors/Suppliers" with the relevant business partners. The Protocol defines the environmental and OHS rules to be followed in activities conducted at the company's premises or on behalf of our company, as well as the responsibilities of the parties.

We inform contractors and suppliers about the potential environmental impacts and OHS risks arising from their activities and require the necessary measures to be taken, particularly for activities that may cause dust generation, environmental pollution, or risks to employee safety. When non-conformities are identified, we determine corrective actions and monitor the relevant actions.

In 2025, we assessed the sectors in which our suppliers operate and their existing sustainability practices. We provided our suppliers with improvement-oriented feedback on the areas identified as open to development. In 2026, we plan to raise our suppliers' awareness of environmental, social, and governance matters through e-mail communications and information meetings tailored to their profiles and levels of awareness.



Our Approach to Customer Satisfaction

We regard customer satisfaction as one of the fundamental elements of our product and service quality, sustainable growth, and long-term business relationships. We closely monitor developments in the cement and ready-mixed concrete sectors and aim to offer reliable, high-quality products that meet the needs of our domestic and international customers through our qualified workforce.

We manage our relationships with customers in line with the principles of mutual trust, transparency, and continual improvement. We receive customer suggestions, requests, and complaints through effective channels and systematically evaluate this feedback to improve our products and services.

In 2023, we established the **TS EN ISO 10002 Customer Satisfaction Management System** and integrated it into our business processes. Within the scope of the system, we defined the responsibilities and methods for receiving, classifying, evaluating, and resolving customer feedback. We determine the necessary actions to resolve complaints, monitor the results of their implementation, and keep our customers informed throughout the process.

We conduct our customer satisfaction surveys digitally once a year, separately for domestic and export customers, and use the results to identify areas for improvement.

Customer satisfaction indicator	2025	2024	2023
Customer satisfaction rate (%)	85	85	83

Our customer satisfaction rate was 85% in 2025, remaining at the same level as in the previous year. We regularly monitor feedback received from our customers during pre-sales and after-sales processes. Under our complaint management system, we classify the notifications received according to their subject, assess their root causes, implement the necessary corrective actions, and share the results with our customers.

Customer complaint indicator	2025	2024	2023
Total customer complaints (number)	9	18	27
Customer complaints resolved (%)	100	100	100

In 2025, the number of customer complaints decreased by 50% compared with the previous year, falling to 9, while all complaints received were resolved. Through the findings obtained from customer feedback, we aim to strengthen our customer-centric culture and continually improve our products, services, and processes.

OUR FINANCIAL PERFORMANCE





Financial performance review

At TITAN Traçım, we consider sustainable economic growth to be a fundamental element of our competitiveness and long-term value creation strategy. While continuously enhancing our production capacity through efficiency and technology investments, we make strong contributions to Türkiye's economy through employment, exports and added value creation.

We present our key financial indicators for the last three years in the tables below.

Our Financial Indicators

Financial Indicators	Unit	2025	2024*	2023
Revenue	TRY million	5,789	5,117	6,054
Gross profit	TRY million	1,795	1,675	2,252
Operating profit	TRY million	960	972	1,434
Net profit for the period	TRY million	318	1,695	1,178
Export/Domestic Sales Ratio (by revenue)	%	36	26	18

I. Economic Value Generated	Unit	2025	2024*	2023
Net Sales	TRY million	5,789	5,117	6,054
Income from investment activities, net	TRY million	7.63	115.37	65.58
Revenues	TRY million	5,797	5,233	6,119

*The 2024 figures have been revised due to the adoption of inflation accounting.

II. Economic Value Distributed	Unit	2025	2024*	2023
Cost of Sales (Including Operating Expenses)	TRY million	4,829	4,145	4,620
Employee Wages and Benefits	TRY million	437	499	383
Financial Income/Expenses (net)	TRY million	1,159	-27	242
Expenses	TRY million	5,988	4,118	4,861

III. Economic Value Retained	Unit	2025	2024*	2023
Revenues	TRY million	5,797	5,233	6,119
Expenses	TRY million	5,988	4,118	4,861
Economic Value Retained	TRY million	-191	1,114	1,258

2026 OUTLOOK





2026 Outlook

Following the reporting period, the acquisition of all the shares of our Company by TITAN Group in March 2026 and our subsequent integration into TITAN Group marked an important milestone in our sustainability journey. In this new period, we are focusing on aligning our sustainability approach, governance structure and performance management processes with the Group's policies and targets by leveraging TITAN Group's international experience, technical expertise and know-how in low-carbon production.



To support our transition to lower-carbon production, we are working on revising our existing carbon emissions reduction roadmap to cover the 2026–2031 period, using 2025 as the baseline year, and align it with TITAN Group's carbon reduction targets. Our roadmap guides our efforts to improve energy and fuel efficiency, expand the use of alternative fuels, reduce the clinker ratio and develop lower-carbon products. Through these efforts, we aim to gradually reduce our net carbon emissions per tonne of cementitious product.

To support our renewable energy transition, an agreement was signed to establish a joint venture based on a 50% partnership for a 100 MW solar power project that is currently under construction. Upon completion of the project, we aim to contribute to increasing the share of renewable sources in energy supply and reducing indirect greenhouse gas emissions arising from electricity consumption.



As part of our preparations for compliance with the Carbon Border Adjustment Mechanism, we will conduct a CBAM pre-verification study for the first time in 2026. Through the study, which is planned to be carried out by an independent verification body holding accreditation valid in the European Union, we aim to assess our carbon emissions calculation, monitoring and data management processes against CBAM requirements, identify areas for improvement and strengthen our verification capacity. We are also closely monitoring developments concerning the Turkish Emissions Trading System and improving our monitoring, reporting and verification infrastructure.

Strengthening our occupational health and safety culture is among our key priorities for 2026. In this context, together with TITAN Group, we developed and launched a comprehensive external training programme covering all our employees and contractor employees and focusing on specific OHS topics. Through these training sessions, we aim to improve risk awareness, ensure that safe working rules are reflected in daily practices and reinforce a shared sense of responsibility for preventing occupational accidents.



We view this new period that began with TITAN Group not merely as a corporate change, but as an opportunity for learning, development and transformation. By strengthening our technical capacity and collaborations, we aim to continuously improve our environmental and social performance, accelerate our transition to a low-carbon future and create lasting value for our stakeholders.

ESG KEY PERFORMANCE STATEMENTS





Climate and Decarbonization Performance Indicators

ESG Performance Indicator	Unit	2025	2024*	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Future-ready business model in a carbon-neutral world								
Scope 1 gross CO ₂ emissions	million tonnes	1.653	1.465	1.683	305-1	305-1: Direct (Scope 1) GHG emissions	SDG 9.4, SDG 13.2	
Scope 1 specific gross CO ₂ emissions	kg/t cementitious product	781	768	796	305-4	305-4: GHG emissions intensity	SDG 9.4, SDG 13.2	
Scope 1 gross CO ₂ emissions coverage rate	% of clinker production	100.00	100.00	100.00	305-1	305-1: Direct (Scope 1) GHG emissions	SDG 9.4, SDG 13.2	9.4: Upgrade infrastructure and industries for sustainability through resource efficiency and clean technologies.
Scope 1 net CO ₂ emissions	million tonnes	1.647	1.436	1.683	305-1	305-1: Direct (Scope 1) GHG emissions	SDG 9.4, SDG 13.2	13.2: Integrate climate change measures into policies, strategies and planning.
Scope 1 specific net CO ₂ emissions	kg/t cementitious product	778	753	796	305-4	305-4: GHG emissions intensity	SDG 9.4, SDG 13.2	
Scope 1 net CO ₂ emissions coverage rate	% of clinker production	100.00	100.00	100.00	305-1	305-1: Direct (Scope 1) GHG emissions	SDG 9.4, SDG 13.2	
Scope 2 CO ₂ emissions	million tonnes	0.085	0.080	0.091	305-2	305-2: Energy indirect (Scope 2) GHG emissions	SDG 7.3, SDG 9.4, SDG 13.2	
Scope 2 specific CO ₂ emissions	kg/t cementitious product	40	42	43	305-4	305-4: GHG emissions intensity	SDG 7.3, SDG 9.4, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 9.4: Upgrade infrastructure and industries for sustainability through resource efficiency and clean technologies. 13.2: Integrate climate change measures into policies, strategies and planning.
Scope 2 CO ₂ emissions coverage rate	% of clinker production	100.00	100.00	100.00	305-2	305-2: Energy indirect (Scope 2) GHG emissions	SDG 7.3, SDG 9.4, SDG 13.2	
Scope 3 CO ₂ emissions	million tonnes	0.210	0.202	0.248	305-3	305-3: Other indirect (Scope 3) GHG emissions	SDG 13.2	13.2: Integrate climate change measures into policies, strategies and planning.



Climate and Decarbonization Performance Indicators

ESG Performance Indicator	Unit	2025	2024*	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Future-ready business model in a carbon-neutral world								
Emissions from Transportation	million tonnes	0.079	0.054	0.068	305-3	305-3: Other indirect (Scope 3) GHG emissions	SDG 13.2	13.2: Integrate climate change measures into policies, strategies and planning.
Emissions from the Use of Products	million tonnes	0.107	0.119	0.167	305-3	305-3: Other indirect (Scope 3) GHG emissions	SDG 13.2	
Emissions from Use of Manufactured Products	million tonnes	0.024	0.028	0.013	305-3	305-3: Other indirect (Scope 3) GHG emissions	SDG 13.2	
Scope 3 CO ₂ emissions coverage rate	% of clinker production	100.00	100.00	100.00	305-3	305-3: Other indirect (Scope 3) GHG emissions	SDG 13.2	
Total Emissions (Scope 1+2+3) Gross	million tonnes	1.948	1.746	2.021	305-1, 305-2, 305-3	305-1: Direct (Scope 1) GHG emissions 305-2: Energy indirect (Scope 2) GHG emissions 305-3: Other indirect (Scope 3) GHG emissions	SDG 9.4, SDG 13.2	9.4: Upgrade infrastructure and industries for sustainability through resource efficiency and clean technologies.
Total Emissions (Scope 1+2+3) Net	million tonnes	1.941	1.717	2.021	305-1, 305-2, 305-3	305-1: Direct (Scope 1) GHG emissions 305-2: Energy indirect (Scope 2) GHG emissions 305-3: Other indirect (Scope 3) GHG emissions	SDG 9.4, SDG 13.2	13.2: Integrate climate change measures into policies, strategies and planning
Conventional fossil fuels share	% of thermal energy	99.65	95.00	100.00	302-1	302-1: Energy consumption within the organization	SDG 12.2, SDG 13.2	12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.
Alternative fuel substitution rate	% of thermal energy	0.35	5.00	0.00	302-1	302-1: Energy consumption within the organization	SDG 12.2, SDG 12.5, SDG 13.2	12.2: Achieve sustainable management and efficient use of natural resources. 12.5: Reduce waste generation through prevention, reduction, recycling and reuse. 13.2: Integrate climate change measures into policies, strategies and planning.
Clinker to cement ratio	%	87.79	87.00	89.37			SDG 9.4, SDG 12.2, SDG 13.2	9.4: Upgrade infrastructure and industries for sustainability through resource efficiency and clean technologies. 12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.

The 2024 net CO₂ emissions calculations were revised in accordance with the GCCA Sustainability Guidelines.



Social and Governance Performance Indicators

ESG Performance Indicator	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Safe and healthy working environment								
Employee fatalities	number	0.00	0.00	0.00	403-9	403-9: Work-related injuries	SDG 8.8	
Employee fatality rate	number per 10,000 persons	0.00	0.00	0.00	403-9	403-9: Work-related injuries	SDG 8.8	
Contractor fatalities	number	0.00	0.00	0.00	403-9	403-9: Work-related injuries	SDG 8.8	
Third-party fatalities	number	0.00	0.00	0.00	403-9	403-9: Work-related injuries	SDG 8.8	
Employee Lost Time Injuries (LTIs)	number	8.00	4.00	4.00	403-9	403-9: Work-related injuries	SDG 8.8	
Employee Lost Time Injuries Frequency Rate (LTIFR)	number per million hours worked	15.70	7.64	9.93	403-9	403-9: Work-related injuries	SDG 8.8	8.8: Protect labour rights and promote safe and secure working environments for all workers.
Employee lost working days	days	183.00	22.00	52.00	403-9	403-9: Work-related injuries	SDG 8.8	
Employee Lost Time Injuries Severity Rate	days per million hours worked	359.14	42.02	129.09	403-9	403-9: Work-related injuries	SDG 8.8	
Contractor Lost Time Injuries (LTIs)	number	3.00	2.00	4.00	403-9	403-9: Work-related injuries	SDG 8.8	
Contractor Lost Time Injuries Frequency Rate (LTIFR)	number per million hours worked	7.19	4.88	18.12	403-9	403-9: Work-related injuries	SDG 8.8	
Near misses	number	39.00	44.00	12.00	403-2	403-2: Hazard identification, risk assessment, and incident investigation	SDG 8.8	
Training man-hours on health and safety / employee	hours/person	18.81	16.24	16.73	403-5	403-5: Worker training on occupational health and safety	SDG 4.4, SDG 8.8	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship.
Training man-hours on health and safety / contractor	hours/person	16.00	16.31	16.11	403-5	403-5: Worker training on occupational health and safety	SDG 4.4, SDG 8.8	8.8: Protect labour rights and promote safe and secure working environments for all workers.
Wellbeing initiatives for employees	number	10.00	8.00	7.00	403-6	403-6: Promotion of worker health	SDG 3.4, SDG 3.8	3.4: Reduce premature mortality from non-communicable diseases and promote mental health and well-being. 3.8: Achieve universal health coverage, including access to quality essential health-care services.



Social and Governance Performance Indicators

Diverse and inclusive workplace	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Number of employees by year end	number	229.00	228.00	255.00	2-7	2-7: Employees	SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Employee turnover	%	10.48	21.07	7.23	401-1	401-1: New employee hires and employee turnover	SDG 8.5	
Employee new hires / Females	number	5.00	3.00	4.00	401-1	401-1: New employee hires and employee turnover	SDG 5.1, SDG 8.5	5.1: End all forms of discrimination against women and girls.
Employee new hires / Males	number	19.00	19.00	25.00	401-1	401-1: New employee hires and employee turnover	SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
New hires / Age: Under 30	number	11.00	8.00	19.00	401-1	401-1: New employee hires and employee turnover	SDG 8.5, SDG 8.6	8.5: Achieve full and productive employment and equal pay for work of equal value for all. 8.6: Reduce the proportion of youth not in employment, education or training.
New hires / Age: Between 30-50	number	12.00	9.00	9.00	401-1	401-1: New employee hires and employee turnover	SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
New hires / Age: Over 50	number	1.00	5.00	1.00	401-1	401-1: New employee hires and employee turnover	SDG 8.5	8.6: Reduce the proportion of youth not in employment, education or training.
Employment type / Full time	number	227.00	225.00	254.00	2-7	2-7: Employees	SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Employment type / Part time	number	2.00	3.00	1.00	2-7	2-7: Employees	SDG 8.5	
Employment type / Temporary	number	0	0	0	2-7	2-7: Employees	SDG 8.5	
Employment category / Senior managers	number	5.00	8.00	9.00	405-1	405-1: Diversity of governance bodies and employees	SDG 5.5, SDG 8.5	5.5: Ensure women's full and effective participation and equal opportunities for leadership. 8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Employment category / Managers	number	11.00	11.00	11.00	405-1	405-1: Diversity of governance bodies and employees	SDG 5.5, SDG 8.5	
Employment category / Administration & technical	number	91.00	88.00	101.00	405-1	405-1: Diversity of governance bodies and employees	SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Employment category / Semi-skilled & unskilled	number	122.00	121.00	134.00	405-1	405-1: Diversity of governance bodies and employees	SDG 8.5	



Social and Governance Performance Indicators

Diverse and inclusive workplace	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Employment gender / Females	number	25	26	32	2-7, 405-1	2-7: Employees 405-1: Diversity of governance bodies and employees	SDG 5.5, SDG 8.5	5.5: Ensure women's full and effective participation and equal opportunities for leadership. 8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Employment gender / Males	number	204	202	223	2-7, 405-1	2-7: Employees 405-1: Diversity of governance bodies and employees	SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Share of women in employment, avg.	%	10.92	11.40	12.55	405-1	405-1: Diversity of governance bodies and employees	SDG 5.5, SDG 8.5	
Share of women in management, avg.	%	30.00	28.57	27.59	405-1	405-1: Diversity of governance bodies and employees	SDG 5.5, SDG 8.5	5.5: Ensure women's full and effective participation and equal opportunities for leadership. 8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Share of women in Senior Management, avg.	%	33.00	0.00	0.00	405-1	405-1: Diversity of governance bodies and employees	SDG 5.5, SDG 8.5	
Number of employees with disabilities	number	6	6	6	405-1	405-1: Diversity of governance bodies and employees	SDG 8.5, SDG 10.2	8.5: Achieve full and productive employment and equal pay for work of equal value for all. 10.2: Empower and promote the social and economic inclusion of all, irrespective of status.
Number of parental leaves	number	6	5	3	401-3	401-3: Parental leave	SDG 5.4, SDG 8.5	5.4: Recognize unpaid care and domestic work and promote shared responsibility within the household. 8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Employee Satisfaction Survey Participation Rate	%	65.30	66.00	91.00	-	-	SDG 8.8	
Employee Satisfaction Score (0-100)	points	70.11	82.00	56.00	-	-	SDG 8.8	8.8: Protect labour rights and promote safe and secure working environments for all workers.



Social and Governance Performance Indicators

Continuous development of our people	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Training investment / employee, avg.	TRY	10,179.83	2,242.50	1,269.83	404-2	404-2: Programs for upgrading employee skills and transition assistance	SDG 4.3, SDG 4.4	
Training investment (total)	million TRY	2.33	0.51	0.33	404-2	404-2: Programs for upgrading employee skills and transition assistance	SDG 4.3, SDG 4.4	
Trained employees, total	number	201	209	201	404-2	404-2: Programs for upgrading employee skills and transition assistance	SDG 4.3, SDG 4.4	
Share of trained employees, avg.	%	87.8	91.7	78.8	404-2	404-2: Programs for upgrading employee skills and transition assistance	SDG 4.3, SDG 4.4	4.3: Ensure equal access for women and men to affordable and quality technical, vocational and tertiary education. 4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship.
Training hours (total)	hours	7,321.00	6,131.00	5,441.00	404-1	404-1: Average hours of training per year per employee	SDG 4.3, SDG 4.4	
Average training hours / employee	hours/person	31.97	26.89	21.17	404-1	404-1: Average hours of training per year per employee	SDG 4.3, SDG 4.4	
Training hours / Company onboarding	hours	630.00	395.00	588.00	404-1	404-1: Average hours of training per year per employee	SDG 4.3	
Training hours / Sustainability	hours	327.00	96.00	12.00	404-1	404-1: Average hours of training per year per employee	SDG 12.8, SDG 13.3	12.8: Ensure information and awareness for sustainable development and lifestyles in harmony with nature. 13.3: Improve education and institutional capacity on climate change mitigation and adaptation.
Training hours / Digital & IT	hours	330.00	300.00	181.00	404-1	404-1: Average hours of training per year per employee	SDG 4.4	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship.
Training hours / Environment	hours	369.00	218.00	198.00	404-1	404-1: Average hours of training per year per employee	SDG 12.8	12.8: Ensure information and awareness for sustainable development and lifestyles in harmony with nature.
Training hours / Foreign languages	hours	0.00	0.00	0.00	404-1	404-1: Average hours of training per year per employee	SDG 4.4	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship.
Training hours / Functional competence	hours	210.00	105.00	0.00	404-1	404-1: Average hours of training per year per employee	SDG 4.4	
Training hours / Health and Safety	hours	3,376.00	3,296.00	3,056.00	404-1, 403-5	404-1: Average hours of training per year per employee 403-5: Worker training on occupational health and safety	SDG 4.4, SDG 8.8	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship. 8.8: Protect labour rights and promote safe and secure working environments for all workers.
Training hours / Managerial skills	hours	336.00	0.00	0.00	404-1	404-1: Average hours of training per year per employee	SDG 4.4, SDG 8.5	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship. 8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Training hours / Technical	hours	1,743.00	1,721.00	1,406.00	404-1	404-1: Average hours of training per year per employee	SDG 4.4	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship.



Social and Governance Performance Indicators

Governance Core Indicators	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Percentage of unionised employees (%)	%	52.00	52.00	44.00	2-30	2-30: Collective bargaining agreements	SDG 8.8	8.8: Protect labour rights and promote safe and secure working environments for all workers.
Percentage of employees covered by Collective Bargain Agreements (CBAs)	%	52.00	52.00	44.40	2-30	2-30: Collective bargaining agreements	SDG 8.8	

Environmental and Local Impact Performance Indicators

ESG Performance Indicator	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Environmental positive impact								
Coverage rate continuous measurement	%	100.00	100.00	100.00	-	-	SDG 3.9, SDG 11.6	3.9: Reduce deaths and illnesses from hazardous chemicals and air, water and soil pollution. 11.6: Reduce the per capita environmental impact of cities, including through air quality and waste management.
Specific dust emissions	g/t clinker	29.57	16.64	8.40	305-7	305-7: Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SDG 3.9, SDG 9.4, SDG 11.6	3.9: Reduce deaths and illnesses from hazardous chemicals and air, water and soil pollution. 9.4: Upgrade infrastructure and industries for sustainability through resource efficiency and clean technologies. 11.6: Reduce the per capita environmental impact of cities, including through air quality and waste management.
Specific NOx emissions	g/t clinker	1,317.09	1,547.29	1,435.26	305-7	305-7: Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SDG 3.9, SDG 9.4, SDG 11.6	
Specific SOx emissions	g/t clinker	1.58	31.50	45.67	305-7	305-7: Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SDG 3.9, SDG 9.4, SDG 11.6	
Integrated cement plants & grinding plants with certified EMS (ISO 14001)	% of plants	100.00	100.00	100.00			SDG 12.6	12.6: Encourage companies to adopt sustainable practices and integrate sustainability information into reporting.
Environmental complaints	number	0	0	0			SDG 16.6	16.6: Develop effective, accountable and transparent institutions at all levels.
Sites with rehabilitation plans	%	100.00	100.00	100.00	304-3	304-3: Habitats protected or restored	SDG 15.3, SDG 15.5	15.3: Restore degraded land and soil and strive for a land degradation-neutral world. 15.5: Reduce degradation of natural habitats and halt the loss of biodiversity.
Environmental management	million TRY	9.04	10.03	2.75			SDG 12.4, SDG 12.5, SDG 12.6	12.4: Achieve environmentally sound management of chemicals and wastes throughout their life cycle. 12.5: Reduce waste generation through prevention, reduction, recycling and reuse. 12.6: Encourage companies to adopt sustainable practices and integrate sustainability information into reporting.
Rehabilitation	million TRY	0.27	0.18	0.18	304-3	304-3: Habitats protected or restored	SDG 15.3, SDG 15.5	15.3: Restore degraded land and soil and strive for a land degradation-neutral world. 15.5: Reduce degradation of natural habitats and halt the loss of biodiversity.



Environmental and Local Impact
Performance Indicators

Social positive impact	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Donations (total)	TRY	1,940,123	345,637	6,037,875	201-1	201-1: Direct economic value generated and distributed	SDG 1.1, SDG 2.1, SDG 4.3	1.1: Eradicate extreme poverty for all people everywhere by 2030. 2.1: Ensure access to safe, nutritious and sufficient food for all people. 4.3: Ensure equal access for women and men to affordable and quality technical, vocational and tertiary education.
Employees from local community, avg.	%	87.90	87.30	78.80			SDG 8.5	8.5: Achieve full and productive employment and equal pay for work of equal value for all.
Internships	number	24	28	28	413-1	413-1: Operations with local community engagement, impact assessments, and development programs	SDG 4.4, SDG 8.6	4.4: Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship. 8.6: Reduce the proportion of youth not in employment, education or training.
Blood donations (employees, partners, communities)	number	30	0	0	413-1	413-1: Operations with local community engagement, impact assessments, and development programs	SDG 3.8	3.8: Achieve universal health coverage, including access to quality essential health-care services.
Economic positive impact	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Domestic Spend, avg.	%	96.89	97.30	98.00	204-1	204-1: Proportion of spending on local suppliers	SDG 8.3, SDG 12.7	8.3: Support productive activities, decent job creation and the growth of local enterprises. 12.7: Promote sustainable public procurement practices.

Resource Efficiency and Circular Economy
Performance Indicators

ESG Performance Indicator	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Resource efficiency, recycling & recovery, circular economy								
Water consumption (total)	m ³	154,115	122,853	149,470	303-5	303-5: Water consumption	SDG 6.4	6.4: Increase water-use efficiency and ensure sustainable withdrawals and supply of freshwater.
Water withdrawal (total, by source)	m ³	197,716	167,427	198,745	303-3	303-3: Water withdrawal	SDG 6.4	
Groundwater	m ³	197,716	167,427	198,745	303-3	303-3: Water withdrawal	SDG 6.4	
Municipal water	m ³	0.00	0.00	0.00	303-3	303-3: Water withdrawal	SDG 6.4	



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Resource efficiency, recycling & recovery, circular economy								
Rainwater	m³	0.00	0.00	0.00	303-3	303-3: Water withdrawal	SDG 6.4	6.4: Increase water-use efficiency and ensure sustainable withdrawals and supply of freshwater.
Surface water	m³	0.00	0.00	0.00	303-3	303-3: Water withdrawal	SDG 6.4	
Quarry water used (from quarry dewatering)	m³	0.00	0.00	0.00	303-3	303-3: Water withdrawal	SDG 6.4	
Ocean or sea water	m³	0.00	0.00	0.00	303-3	303-3: Water withdrawal	SDG 6.4	
Waste water	m³	0.00	0.00	0.00	303-3	303-3: Water withdrawal	SDG 6.3	6.3: Improve water quality by reducing pollution and increasing treatment, recycling and safe reuse.
Water discharge (total, by destination)	m³	43,601	44,574	49,275	303-4	303-4: Water discharge	SDG 6.3	
Surface (river, lake)	m³	43,601	44,574	49,275	303-4	303-4: Water discharge	SDG 6.3	
Sub-surface water (well)	m³	0.00	0.00	0.00	303-4	303-4: Water discharge	SDG 6.3	
Ocean or sea	m³	0.00	0.00	0.00	303-4	303-4: Water discharge	SDG 6.3	
Off-site treatment	m³	0.00	0.00	0.00	303-4	303-4: Water discharge	SDG 6.3	
Other	m³	0.00	0.00	0.00	303-4	303-4: Water discharge	SDG 6.3	
Specific water consumption	L/t cementitious product	72.84	64.38	70.69	303-5	303-5: Water consumption	SDG 6.4	6.4: Increase water-use efficiency and ensure sustainable withdrawals and supply of freshwater.
Specific water consumption	L/t cement	84.63	70.82	75.93	303-5	303-5: Water consumption	SDG 6.4	



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ESG Performance Indicator	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Resource efficiency, recycling & recovery, circular economy								
Thermal energy consumption	TJ	6,589	6,064	6,522	302-1	302-1: Energy consumption within the organization	SDG 7.3, SDG 12.2, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.
Thermal energy consumption share	% of total	90.36	90.34	89.81	302-1	302-1: Energy consumption within the organization	SDG 7.3, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 13.2: Integrate climate change measures into policies, strategies and planning.
Electrical energy consumption	TJ	703.02	648.76	739.64	302-1	302-1: Energy consumption within the organization	SDG 7.3, SDG 12.2, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.
Electrical energy consumption share	% of total	9.64	9.66	10.19	302-1	302-1: Energy consumption within the organization	SDG 7.3, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 13.2: Integrate climate change measures into policies, strategies and planning.
Total energy consumption	TJ	7,292	6,713	7,261	302-1	302-1: Energy consumption within the organization	SDG 7.3, SDG 12.2, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.
Production covered by ISO 50001 or energy audits	% of clinker production	100.00	100.00	100.00			SDG 7.3, SDG 9.4	7.3: Double the global rate of improvement in energy efficiency. 9.4: Upgrade infrastructure and industries for sustainability through resource efficiency and clean technologies.
Specific thermal energy consumption	kcal/kg clinker	831.07	860.79	817.68	302-3	302-3: Energy intensity	SDG 7.3, SDG 12.2, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.
Specific electrical energy consumption	kWh/t cement	107.24	103.88	104.37	302-3	302-3: Energy intensity	SDG 7.3, SDG 12.2, SDG 13.2	7.3: Double the global rate of improvement in energy efficiency. 12.2: Achieve sustainable management and efficient use of natural resources. 13.2: Integrate climate change measures into policies, strategies and planning.
Natural raw materials extracted (total, wet clinker & cement)	million tonnes	3.11	2.79	3.04	301-1	301-1: Materials used by weight or volume	SDG 12.2	12.2: Achieve sustainable management and efficient use of natural resources.
Materials consumption (total, dry)	million tonnes	3.16	2.84	3.16	301-1	301-1: Materials used by weight or volume	SDG 12.2, SDG 12.4	12.4: Achieve environmentally sound management of chemicals and wastes throughout their life cycle. 12.5: Reduce waste generation through prevention, reduction, recycling and reuse
Extracted (natural) raw materials consumption (dry)	million tonnes	3.02	2.71	3.08	301-1	301-1: Materials used by weight or volume	SDG 12.2	12.2: Achieve sustainable management and efficient use of natural resources.



Resource Efficiency and Circular Economy
Performance Indicators

ESG Performance Indicator	Unit	2025	2024	2023	GRI	GRI Disclosure Title	SDGs and Targets	SDG Target Description
Resource efficiency, recycling & recovery, circular economy								
Alternative raw materials consumption (dry)	million tonnes	0.14	0.13	0.08	301-2	301-2: Recycled input materials used	SDG 12.4, SDG 12.5	
Alternative raw materials use (% of total raw materials)	% (dry basis)	4.47	4.57	2.68	301-2	301-2: Recycled input materials used	SDG 12.4, SDG 12.5	
Alternative raw materials rate (clinker-to-cement equivalent)	% (dry basis)	5.27	5.20	2.67	301-2	301-2: Recycled input materials used	SDG 12.4, SDG 12.5	12.4: Achieve environmentally sound management of chemicals and wastes throughout their life cycle.
Waste disposal (total, wet)	tonnes	764.43	462.70	524.10	306-3	306-3: Waste generated	SDG 12.4, SDG 12.5	12.5: Reduce waste generation through prevention, reduction, recycling and reuse
Non-hazardous waste (total)	tonnes	694.52	444.50	482.30	306-3	306-3: Waste generated	SDG 12.4, SDG 12.5	
Hazardous waste (total)	tonnes	69.91	18.20	41.80	306-3	306-3: Waste generated	SDG 12.4, SDG 12.5	
Externally recycled waste materials (total, wet)	tonnes	764.43	462.67	524.10	306-4	306-4: Waste diverted from disposal	SDG 12.5	
Reused waste	tonnes	0.00	0.00	0.00	306-4	306-4: Waste diverted from disposal	SDG 12.5	12.5: Reduce waste generation through prevention, reduction, recycling and reuse.
Recovered & Recycled waste	tonnes	764.43	462.67	524.10	306-4	306-4: Waste diverted from disposal	SDG 12.5	



Glossary

Term / Abbreviation	Full Form	Definition
% (dry basis)	Percentage on a dry basis	A percentage calculated after excluding the moisture content of the material.
% heat	Percentage of thermal energy	The share of total thermal energy supplied by a specified fuel category.
2FA	Two-Factor Authentication	A security method requiring two separate forms of identity verification.
Accreditation	—	Formal recognition that a verification, certification or testing body is competent to perform specified activities.
AF	—	A non-conventional fuel, generally derived from waste or biomass, used to replace part of the fossil fuels required in cement production.
ARM	—	A waste, by-product or secondary material used as a substitute for natural raw materials in clinker or cement production.
Base year	—	The reference year against which performance changes and progress towards a target are measured.
Biodiversity	—	The variety of living organisms, habitats and ecosystems within a particular area.
Carbon footprint	—	The total greenhouse gas emissions caused directly and indirectly by an organisation, activity, product or service, generally expressed as CO ₂ e.
Carbon intensity	—	Greenhouse gas emissions generated per unit of production or another defined performance indicator.
Carbon neutrality	—	A state in which carbon emissions are reduced and remaining emissions are balanced by equivalent removals or recognised offsetting measures.
CBAM	Carbon Border Adjustment Mechanism	The European Union mechanism that applies a carbon-related adjustment to certain imported goods.
Cementitious product	—	Cement, clinker sold directly and other relevant cement-based products included within the applicable calculation methodology.
CEMS	Continuous Emissions Monitoring System	A system used to continuously measure and monitor emissions from industrial stacks.
Circular economy	—	An economic model aimed at keeping materials and resources in use through prevention, reuse, recycling and recovery.
Clinker-to-cement ratio	—	The proportion of clinker contained in cement; reducing this ratio generally lowers the carbon intensity of cement.
Clinker–cement equivalent factor	—	A conversion factor used to express alternative raw material use on a comparable clinker and cement production basis.

Term / Abbreviation	Full Form	Definition
CO ₂	Carbon dioxide	The principal greenhouse gas generated by fuel combustion and the calcination of limestone in cement production.
CO ₂ e	Carbon dioxide equivalent	A common unit used to express the climate impact of different greenhouse gases.
Decarbonisation	—	The process of reducing greenhouse gas emissions associated with an organisation, activity, product or economic system.
Direct emissions	—	Greenhouse gas emissions from sources owned or controlled by the reporting organisation.
Dry basis	—	A calculation basis that excludes the moisture content of a material.
Emissions intensity	—	The quantity of emissions generated per unit of output, such as kilograms of CO ₂ per tonne of product.
Ethics Line	—	An independent reporting channel through which ethical concerns or suspected misconduct may be reported confidentially.
GCCA	Global Cement and Concrete Association	An international industry association representing cement and concrete producers.
GHG	Greenhouse gas	A gas that contributes to climate change by trapping heat in the atmosphere.
GRI	Global Reporting Initiative	An international organisation that develops widely used sustainability reporting standards.
Gross CO ₂ emissions	—	Total carbon dioxide emissions before deductions permitted under the applicable reporting methodology.
Hay Grade	—	A job evaluation approach used to assess and classify roles according to factors such as knowledge, problem-solving and accountability.
Independent assurance	—	An objective evaluation performed by an independent party to increase confidence in disclosed information.
Independent verification	—	An assessment by an independent competent body to confirm that reported information meets defined requirements.
Industrial symbiosis	—	The use of waste, by-products, energy or other resources generated by one organisation as inputs by another.
Integrated Management System	—	A unified framework for managing areas such as quality, environment, energy, occupational health and safety, and customer satisfaction.
ISO	International Organization for Standardization	An independent international organisation that develops voluntary standards.



Glossary

Term / Abbreviation	Full Form	Definition
IT	Information Technology	The systems, software, hardware and digital infrastructure used to manage and process information.
kcal/kg clinker	Kilocalories per kilogram of clinker	The unit used to report specific thermal energy consumption.
kgCO ₂ /t cementitious product	Kilograms of carbon dioxide per tonne of cementitious product	A unit used to report net specific cementitious product carbon dioxide emissions.
kgCO ₂ /t clinker	Kilograms of carbon dioxide per tonne of clinker	A unit used to report net specific clinker carbon dioxide emissions.
kg/t cementitious product	Kilograms per tonne of cementitious product	A unit used to report specific greenhouse gas emissions per tonne of cementitious product.
kWh/t cement	Kilowatt-hours per tonne of cement	The unit used to report specific electrical energy consumption.
l/t cementitious product	Litres per tonne of cementitious product	A unit used to report specific water intensity.
LPR	License Plate Recognition	A digital system used to record and monitor vehicle entry and exit.
LTI / LTIs	Lost Time Injury / Lost Time Injuries	A work-related injury that prevents the affected person from working their next scheduled shift.
LTIFR	Lost Time Injury Frequency Rate	The frequency of lost time injuries calculated per million hours worked, as used in the report.
mg/Nm ³ at reference O ₂	Milligrams per normal cubic meter at reference oxygen	A unit used to express pollutant concentrations in stack gas under defined normal conditions and a reference oxygen concentration.
MW	Megawatt	A unit of power equal to one million watts.
m ²	Square meter	A metric unit of area.
m ³	Cubic meter	A metric unit of volume.
Net CO ₂ emissions	—	Carbon dioxide emissions remaining after deductions permitted under the applicable calculation methodology.
Net zero	—	A state in which greenhouse gas emissions are reduced as far as possible and residual emissions are balanced by permanent removals.
Nm ³	Normal cubic meter	A gas volume expressed under defined standard temperature and pressure conditions.
NOx	Nitrogen oxides	A group of nitrogen and oxygen compounds generated mainly through high-temperature combustion.
OHS	Occupational Health and Safety	The management of workplace conditions and risks to protect employee health and safety.
Operating income	—	Profit generated from an organisation's core operations before interest and taxes.
Pre-verification	—	A preliminary assessment performed before formal verification to identify gaps and areas for improvement.

Term / Abbreviation	Full Form	Definition
QDMS	Quality Document Management System	A digital system used to manage controlled documents, notifications, actions and related records.
QR code	Quick Response code	A machine-readable two-dimensional code used to provide rapid access to digital information or reporting tools.
Qualist Bridge	—	A digital platform used to monitor and manage production, quality and laboratory data.
SAP	Systems, Applications and Products in Data Processing	An enterprise software system used to manage and record financial and operational transactions.
Scope 1 emissions	—	Direct greenhouse gas emissions from sources owned or controlled by the reporting organisation.
Scope 2 emissions	—	Indirect greenhouse gas emissions associated with the generation of purchased electricity, steam, heating or cooling.
Scope 3 emissions	—	Other indirect greenhouse gas emissions occurring across an organisation's value chain, excluding Scope 2 emissions.
SDG / SDGs	Sustainable Development Goal(s)	The 17 global goals adopted by the United Nations to support sustainable development through 2030.
SO ₂	Sulphur dioxide	An air pollutant mainly associated with the sulphur content of fuels and raw materials.
SOx	Sulphur oxides	A group of air pollutant compounds associated mainly with the sulphur content of fuels and raw materials.
Specific emissions	—	The quantity of emissions generated per unit of product.
Specific energy consumption	—	The amount of energy consumed per unit of production.
Specific water intensity	—	The volume of water consumed or withdrawn per unit of production.
TJ	Terajoule	A unit of energy equal to one trillion joules.
tonne	Metric tonne	A metric unit of mass equal to 1,000 kilograms.
TRY	Turkish lira	The official currency of Türkiye.
TSR	Thermal Substitution Rate	The percentage of total thermal energy demand met by alternative fuels instead of conventional fossil fuels.



Contact Information

Traçim Çimento Sanayi ve Ticaret A.Ş.
Headquarters: Esentepe Mah. Ali Kaya Sok. No:3, Focus
Levent Plaza, Floor 6, Şişli – İstanbul / Türkiye

T. +90 (212) 315 53 32

Vize Plant: Evrencik Mücavir Alanı No:2,
Evrencik Village, Vize – Kırklareli / Türkiye

T. +90 (288) 348 49 00

www.tracim.com.tr
sustainability@titan-tracim.com

